

Notes on Contributors

Nana Akua Anyidoho is a Senior Research Fellow at the Institute of Statistical, Social and Economic Research (ISSER) of the University of Ghana. She has a PhD in Human Development and Social Policy from Northwestern University. Her research examines the intersection of policy processes with people's everyday lives. Her recent studies have focused on policy discourses on women's empowerment; rights-based approaches to development; and the meaning and experience of work. A list of her publications is available at www.issereu.edu.gh.

Sarah Bradshaw has been working in the general field of gender and development for the last 20 years. Based at Middlesex University, she combines teaching and research with advocacy work. She is a member of the UN Sustainable Development Solutions Network (SDSN) which has sought to influence the shape of the post-2015 development agenda. She has also been an active participant in the Women's Major Group, which is seeking to get gender issues included in the post-2015 international disaster risk reduction policy framework. Her latest publications have focused on a gendered analysis of the climate change, disaster reduction and development discourses.

Andrea Cornwall is Head of the School of Global Studies at the University of Sussex and Director of the Pathways of Women's Empowerment programme. She has written widely on gender issues in development, sexuality and development, and participatory governance. Her most recent publications include *Feminisms, Empowerment and Development: Changing Women's Lives* (co-edited with Jenny Edwards, Zed Books 2014), *Women, Sexuality and the Politics of Pleasure* (co-edited with Susie Jolly and Kate Hawkins, Zed Books 2013) and *Men and Development: Politicising Masculinities* (co-edited with Jerker Edstrom and Alan Greig, Zed Books 2012).

Jenny Edwards is Programme Officer for the Pathways of Women's Empowerment programme at IDS. She studied Cultures and Communities at the University of Sussex and her dissertation was on the politics of stepmothering as portrayed in children's literature. With Andrea Cornwall, she co-edited *Feminisms, Empowerment and Development: Changing*

Women's Lives (Zed Books 2014) and *IDS Bulletin* 41.2 on Negotiating Empowerment (2010).

Rosalind Eyben is an Emeritus Fellow at IDS. She was a researcher in the Pathways of Women's Empowerment programme between 2006–11, with a particular interest in global policy institutions, actors and discourses. With Laura Turquet she published *Feminists in Development Organizations: Change from the Margins* (Practical Action 2013).

Ana-Laura Rodríguez Gustá has a PhD in Sociology, University of Notre Dame, US. She is a researcher at CONICET (Consejo Nacional de Investigaciones Científicas y Técnicas), Argentina, and faculty member of the Schools of Politics and Government, Universidad Nacional de San Martín (UNSAM). Her research focuses on gender and organisations and gender mainstreaming in public policy. She coordinates a United Nations Development Programme (UNDP) project that seeks to identify the actors mobilising a gender economic agenda in 18 Latin American and Caribbean countries. Her most recent publication (with Nancy Madera) examines the gender legislative agenda of the region (2007–13).

Abigail Hunt is Policy and Advocacy Manager at Womankind Worldwide and Co-chair of the UK Gender and Development Network Working Group on Women's Participation and Leadership. Most of her career has focused on research and policy development with governments, international institutions and civil society organisations, and she has worked at the European Women's Lobby in Brussels, as a Gender Advisor to the Ministry of Women and Gender in Burkina Faso, and for the Secrétariat Permanent des Organisations Non Gouvernementales (SPONG), an NGO umbrella organisation in Burkina Faso. She holds an MA in Gender and International Development (distinction).

David Kelleher is a co-founder and Senior Associate of Gender at Work. He has been a consultant to NGOs and public organisations in Canada and internationally for many years. He is co-author of a number of books and articles on

organisational change and learning. He has held a number of leadership positions within Amnesty International and has been a faculty member, most recently at the Canadian Organization Development Institute associated with the Schulich School of Business at York University, Canada.

Happy Muende Kinyili is an Afrikan writer, researcher and facilitator who is interested in the intersections of feminisms, sexualities, spirituality and change. She is currently the Senior Programme Officer for Body at Mama Cash.

Nancy Madera is a Political Science PhD candidate, Universidad Nacional de San Martín (UNSAM), and is writing her doctoral dissertation on the role of transnational parliamentary networks in the agenda-building process on violence against women in Latin America. She has published work on public policy, social policy reforms and women's substantive representation. She teaches at UNSAM and at the Facultad Latinoamericana de Ciencias Sociales (FLACSO), Argentina. She is a member of various research groups on public policy, gender and inequalities. Her field of interest includes women's substantive representation in the legislative branch, gender policies and women's human rights in Latin America.

Takyiwaa Manuh is Director, Social Development Policy Division, UN Economic Commission for Africa (ECA). Prior to this, she was Professor of African Studies, University of Ghana, and Director of the Institute of African Studies (2002–09). She is also a Fellow of the Ghana Academy of Arts and Sciences, and a member of Ghana's National Development Planning Commission. She has been awarded the University of Ghana's Meritorious Service Award and the Republic of Ghana's Order of the Volta (Officer Class) (2007), and has published widely on African development; gender and women's rights and empowerment; contemporary African migrations; and higher education.

Nyx McLean is an editor at *HOLAA!* and a researcher in gender, sexuality, digital publics and communities. She is currently working on a PhD exploring the history of Pride and the lesbian, gay, bisexual, transgender, intersex, asexual and queer (LGBTIAQ) community in post-apartheid South Africa. Nyx has worked with the Association for Progressive Communications (<http://erotics.apc.org/>) since 2009 as a member of the South African team exploring the use of the internet by the transgender and lesbian community. She is a 2014 recipient of the 200 Young South Africans award

(<http://ysa2014.mg.co.za/nyx-mclean-doctoral-candidate/>) for their work within South African civil society. Twitter: @NyxMcLean.

Carol Miller currently works as Knowledge Strategist for Gender at Work. She has over 20 years' experience as an activist, researcher and evaluator on gender equality and women's rights with international non-governmental organisations (INGOs), bilateral and multilateral agencies. She has worked and published on gender and organisational change, international advocacy of women's organisations, and gender and diversity mainstreaming. Her most recent area of focus has been bridging theory and practice related to gender-sensitive and feminist evaluation and she has published several articles on this theme.

Kirsty Milward is an independent consultant specialising in gender, education and social exclusion and providing services in evaluation, writing and editing. She founded and co-manages Suchana, an education resource centre working with the *adivasi* community where she lives in rural West Bengal, India. She has a particular interest in various organisational formations inspiring action to advance social and economic equality. Recent publications include, with co-editors Naila Kabeer and Ratna Sudarshan, *Organizing Women Workers in the Informal Economy* (Zed Books 2013), and *Promising Pathways: Innovation and Best Practice in CLTS at Scale in Madagascar* (CLTS Foundation 2014). She completed an MA in Gender and Development at IDS in 1994.

Suzette Mitchell was the Gender Specialist at the Australian Council for Overseas Aid (ACFOA) and an executive member of the Australian Council for Women (ACW) in the lead-up to the Beijing conference and NGO Forum. She attended the Beijing+5 Special Session in 2000 and was on the Australian Delegation for Beijing+15 as Executive Director of the International Women's Development Agency, Melbourne, Australia. She was the Country Representative for the United Nations Development Fund for Women (UNIFEM) (2007–13). She currently works as a consultant on gender issues and is based in Vietnam with her daughter.

Zohra Moosa is Director of Programmes at Mama Cash, a global grant-maker based in Amsterdam that funds activism, human rights and social change led by women, girls and trans* people. Prior to this, she was Women's Rights Advisor at ActionAid UK where she led their research, policy, advocacy and campaigns work on women's rights. Zohra has been

a freelance blogger and reporter for *The Guardian's* 'Comment is Free', openDemocracy and the UK blog *The F-Word* since 2007. Zohra holds a BA in Peace and Conflict Studies and Environment and Resource Management, and an MA in Gender and Development.

Tiffany Kagure Mugo is editor and curator of *HOLAA!*, an online Pan-Africanist hub that advocates for and tackles issues surrounding African female sexuality. She is a contributor to various online platforms, writing on matters pertaining to sex, sexuality and politics seeking to highlight various issues within the continent. She is also a media consultant specialising in sociopolitical and human rights and currently works with organisations from a number of African countries. She has also written some short stories, one of which appeared in the *Adults Only: Short Story Anthology* (Mercury Books 2014). Twitter: @TiffMugo.

Maitrayee Mukhopadhyay (PhD) is an Indian feminist with over 30 years' experience in development, 20 years of which has been in gender and development. She is among the first generation of gender trainers and advocates and has specialised in citizenship and governance, including a critique of gender mainstreaming as a technology of governance. Based at KIT (Royal Tropical Institute), Amsterdam, she has led a team specialising in gender and development; undertaken action research and advisory work; and directed gender short courses. She has authored several publications on gender and co-published with Southern partners. Maitrayee is Visiting Professor at the Graduate Studies Institute, Geneva.

Monika Percic is a Gender and Rural Employment expert for the Food and Agriculture Organization (FAO). She is a social scientist with several years of professional experience in international development. She has worked in the private sector and in research and international organisations on various development issues, notably related to gender and employment in rural areas. Currently she works on the advancement of rural women's empowerment through decent work. Monika holds an MSc in Gender, Development and Globalisation from the London School of Economics and Political Science, UK.

Navtej Purewal is Senior Lecturer in Sociology and Contemporary Indian Studies as well as the Deputy Director of the South Asia Institute at the School of Oriental and African Studies (SOAS), University of London. Her research focuses primarily on the region of Punjab that cuts across

the border between India and Pakistan. With this regional focus, she has published and commented on sex selection and gender injustice as well as the sociology of popular religion in the region.

Aruna Rao a co-founder and Executive Director of Gender at Work (www.gendematwork.org), an international feminist network committed to ending discrimination against women and advancing cultures of equality. She is an expert in the field of gender and development with over 30 years' experience. She has consulted widely with international development agencies and written extensively on gender equality, gender mainstreaming and institutional change. Among her publications are *Gender at Work: Organizational Change for Equality* (Kumarian Press 1999) and *Gender Analysis and Development Planning* (Kumarian Press 1991). She holds a PhD in Educational Administration from Columbia University, New York.

Cecilia M.B. Sardenberg is a Brazilian feminist anthropologist with 40 years' experience in teaching, research, consultancy and participation in women's movements in Brazil. She is one of the founding members of NEIM (the Nucleus of Interdisciplinary Women's Studies) at the Federal University of Bahia, Brazil, and has acted as Coordinator of the Latin American Regional Hub of the Pathways of Women's Empowerment Research Programme Consortium (RPC), and National Coordinator of OBSERVE, the Domestic Violence Legislation Observatory. She is a member of the International Advisory Committee to BRIDGE, IDS.

Anke Stock has a PhD from Humboldt-University, Berlin on anti-discrimination law. She was Legal Officer for the Kurdish Human Rights Project, London (2002–05) working on European Convention on Human Rights (ECHR) cases. In 2005 she started working for Women in Europe for a Common Future (WECF), Germany. She manages projects in Eastern Europe, Caucasus and Central Asia (EECCA) countries and beyond and is senior gender and rights coordinator for WECF. She has conducted trainings for the American Bar Association, the European Eco-Forum, the Friedrich-Ebert-Stiftung, the UN Economic Commission for Europe (UNECE) and the United Nations Environment Programme (UNEP).

Mariz Tadros is a Fellow and co-convenor of the Power and Popular Politics Cluster at IDS. She is the editor of *Women in Politics* (Zed Books 2014) and the author of two monographs: *Copts at the Crossroads:*

The Challenge of Inclusive Democracy in Egypt (American University in Cairo Press and Oxford USA 2013) and *The Muslim Brotherhood in Contemporary Egypt: Democracy Redefined or Confined?* (Routledge 2012). Her research interests include religion, gender and development, political Islam, democratisation and security governance in the Middle East.

Paola Termine is an independent consultant and expert on decent work. She is an economist with more than 15 years' experience on the issues of employment in agriculture and rural development. After completing her MPhil in Development Studies from IDS (University of Sussex) and her PhD in Agricultural Economics from the University of Bologna, she has worked with the Food and Agriculture Organization (FAO) and the International Labour Organization (ILO) on decent work, child labour in agriculture, and more recently on rural women's empowerment.

Claartje J. Vinkenburg (PhD) is affiliated with VU University Amsterdam as an associate professor of organisational behaviour and is an independent consultant and researcher. Her research, partly funded by the European Research Council, deals with gender and ethnic diversity in professional and academic careers. She critically explores the impact of implicit bias, normative beliefs, and discursive practices on career systems, patterns, and outcomes to promote diversity and inclusion. Claartje teaches Diversity in Organisations (MSc Human Resource

Management) and supervises PhD candidates. She has written various book chapters and has published in *Academy of Management Review*, *Journal of Social Issues*, and *Leadership Quarterly*.

Franz F. Wong (PhD) is a senior adviser and KIT Gender Team Coordinator, Royal Tropical Institute (KIT), Amsterdam. He has worked in international development for some 25 years, with over ten years as a gender specialist. He is currently working on a number of studies and projects concerning women faculty members in tertiary education in Ethiopia, women scientists in the Consultative Group on International Agricultural Research (CGIAR) and gender knowledge in agriculture research for development as well as a book chapter entitled 'Hybridization of Externally Induced Values and the Case of a Gender Mainstreamed "Successful" Community-Based Disaster Management Project in Cambodia'.

Jessica Woodroffe is Director of the Gender and Development Network. She has written a number of reports on gender and the post-2015 process, including one on the role of unpaid care, and has been leading the network's influential advocacy work in this area. Jessica has specialised both in gender equality and on economic issues – as Head of Campaigns at the Fawcett Society, Director of Policy and Campaigns at ActionAid UK, Head of Policy and Campaigns at the World Development Movement and Policy Officer at Christian Aid.