

A GUIDE TO THE CODING OF OCCUPATIONS
IN SOUTH AFRICA

CASS provisional index for occupational categories,
groups and prestige ratings devised for use in
socio-economic research requiring measures of
occupational and social status

Lawrence Schlemmer and Peter Stopforth
with technical assistance by
Ulla Bulteel

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Centre for Applied Social Sciences
University of Natal
King George V Avenue
Durban 4001
South Africa

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Centre for Applied Social Sciences
University of Natal
Durban

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PREFACE

This report is a continuation of a series emerging out of a broader research project entitled THE PRESTIGE OF OCCUPATIONS IN SOUTH AFRICA. This study was supported by a larger grant from the Human Sciences Research Council. The financial assistance received from the Council is gratefully acknowledged.

A previous publication by Peter Stopforth and Lawrence Schlemmer, Prestige and Socio-Economic Rank Order of Occupations and Occupational Groupings among Whites in South Africa, has already been submitted to the Human Sciences Research Council and was accepted as a final report. Notwithstanding this acceptance, this report is offered to the Human Sciences Research Council as an additional return on the research grant. It is anticipated that further studies will emerge out of the data collected in due course.

In a study of the size and duration of this one, too many people were involved at various stages to be thanked by name. I would like to simply say that excellent assistance, support and guidance was received from many research assistants, fieldworkers and typing staff. Special thanks, however, are due to Dr. L.T. Badenhorst, a former Director of this Centre, who applied for the funds in the first instance and who was responsible for conceptualising the initial ideas on which this study is based. I would also like to thank Mrs. Sue Burrows and Mrs. Patsy Wickham for the production of this report.

Prof. L. Schlemmer
Director

Durban

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I THE NEED FOR A GUIDE TO THE CODING OF OCCUPATIONS

Perhaps the most common operation in social survey research of all types is the classification and coding of the occupations of respondents. Occupational status is almost inevitably a basic variable in cross-tabulation analysis of survey data, either as the sole index of social status or, together with income, education and sometimes neighbourhood status, part of a composite index of socio-economic level.

Despite the frequently recurring need for a classificatory system for the coding of occupations no published local system appears to exist. The classification of occupation used in the Population Census reports of the Department of Statistics is well-known and is based on an international model but has the disadvantage that it is not strictly hierarchical. It is a mixed *status* and *situs* classification; the hierarchical grading is in rather crude categories and distinctions of work type cut across the status differentiation embodied in the system.

Our intention in producing the guide to the coding of occupations which appears in this fact paper is to encourage *standardisation* in the coding of occupations in survey research in South Africa. Particularly now that the Human Sciences Research Council is involved in the formulation of a national plan for social research, the aim of effective co-ordination could be greatly facilitated if different surveys employ basically the same classification system.

The coding system which we propose below is drawn from four basic sources. For nearly fifteen years this Centre has been compiling and refining an index of occupational status for South Africa, broadly based on British and American models of occupational status.¹⁾ These models were adapted for South Africa using what is perhaps best

1) Including, John Hall and D. Caradog Jones, "The Social Grading of Occupations", *British Journal of Sociology*, Vol. I. 1950, pp. 31-55; Otis Dudley Duncan, "A Socio Economic Index for All Occupations" in Albert J. Reiss, et al. *Occupations and Social Status*, Glencoe, The Free Press, 1961. Chapters III and VII.

described as "sociological judgement". On the same basis new occupational titles were added to the listing with each successive survey conducted by this Centre. Then the system was given a firm South African empirical base when we completed the analysis of a national survey of occupational prestige among Whites.¹⁾ This study provided a firm "core model" in the form of prestige ratings validated against income and education for a representative cross-section of 97 occupational titles. This core model allowed extrapolation of rating to the virtually exhaustive list of titles which appears in this report. The list itself is derived from the older CASS classification system referred to earlier. Certain of the optional modifications suggested for the coding of the occupations of Africans are derived from the work of Castle and of Schmidt,²⁾ although here, in the absence of empirical data relevant to a full range of occupational titles, we have had to employ "sociological judgement" once again in the formulation of a comprehensive approach.

Perhaps some readers may consider it to be too early to attempt the construction of a standardised coding format at this stage, particularly in view of the absence of standardised surveys among Africans. Furthermore, our decision not to differentiate between Whites, Coloureds and Indians (and even Africans under certain research circumstances) may be felt to require more empirical justification. However, we would simply draw attention to the fact that an impressive accumulation of research evidence from all over the world now shows us quite clearly that under conditions of even the most rudimentary modern industrialism, prestige ratings of occupations are remarkably consistent across cultural groups.³⁾ Hence we feel secure that the use of this

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- 1) Peter Stopforth and Lawrence Schlemmer, *Prestige and Socio-economic Rank Order of Occupations and Occupational Groupings among Whites in South Africa*, Durban, Centre for Applied Social Sciences, University of Natal, 1978.
 - 2) W.M. Castle, "Measurement of Socio Economic Status in an Urban African Community", *Tropical Doctor*, Vol. 8, January 1978; J.J Schmidt, *Beroepsprestige onder die Bantoe in 'n stedelike gemeenskap*, Pretoria, Human Sciences Research Council, 1973.
 - 3) An impressive early indication of this consistency is found in R.W. Hodge, D.J. Treiman and P.H. Rossi, "A Comparative Study of Occupational Prestige", in R. Bendix and S.M. Lipset (Eds.), *Class, Status and Power*, (2nd Ed.), London, Routledge and Kegan Paul, 1967.

index will not distort research findings seriously for any group, and that the advantages of standardisation far outweigh any weaknesses in its empirical foundation. Furthermore, as we suggest later, we assume that its use will be subject to intelligent judgement in certain respects, and we hope that through its use in different research contexts, it will acquire additional refinement over time.

Before turning to the coding guide itself, we should attempt a somewhat more precise statement of what a classification of occupational status is intended to be. Firstly, in itself, it is simply a way of differentiating systematically between occupations which represent *levels of achievement in work-status*. It need not mean anything more than this. The coding guide, in this sense, is an empirically derived classification of what we may call the *job-status value* placed by our population on virtually all the occupations which are likely to be encountered in any survey.

Secondly, however, occupational status is an *index of social achievement* of a particular kind. Here we refer to what is variously called social status, social prestige or honour, socio-economic status, social standing or (using the concept loosely) social class. It is important to note that occupational status is only one index of social standing — there are others. It is also not completely synonymous with social status; other achievements can influence or even override the effect of occupation, like, say, noteworthy sporting achievements, military honours or civic awards of various kinds. Kahl and Davis, however, after conducting a factor analysis of all variables commonly thought to relate to social status, concluded that occupation was the single index which carried most weight in modern society.⁴⁾ This conclusion has been informally verified by myriad social scientists the world over. Therefore, provided the user makes allowance for idiosyncratic circumstances applying to individuals, an occupational status classification is also a very adequate indicator of social standing in the community.

4) Joseph Kahl and J.A. Davis, "A Comparison of Indexes of Socio Economic Status", *American Sociological Review*, Vol. 20, June 1955, pp. 317-325.

II THE GUIDE TO THE CODING OF OCCUPATIONS

The construction of a guide to the coding of occupations in terms of socio-economic status is a complex undertaking. The CASS index is provisional because research on occupational prestige in South Africa is far from complete, being biased toward Whites. Furthermore, much of the material presented below is an extrapolation of data from our own research¹⁾ taking into account some other sources²⁾ and, as such, cannot be thought of in any way as the final, definitive work. Nevertheless, in the absence of any other comprehensive framework for the socio-economic assessment of occupations, the material presented below has an obvious utility in research.

Any researcher making use of this index should exercise care in interpretation of occupational and social status: occupational categories and groups are measured on an ordinal scale while occupational prestige scores can be measured on an interval scale. It should be recognised that the relationship of measurement between category/group and prestige score of occupational titles is often equivocal - an undertaker and a boilermaker might be equivalent as to prestige score but will not necessarily appear in the same occupational group or category.

An imperative for the use of the index in national studies and research of large scope is *a very careful consideration of our treatment of codes for Africans*. The historical development of South Africa has resulted in an occupational structure which, in addition to the effect of independent variables usually expected, is influenced or determined by race and its attendant social significance. We have considered the various discontinuities of structure for all groups and the likely effects they will have for occupational prestige. After lengthy deliberation it has been decided to treat Coloureds, Indians and Whites as undifferentiated with regard to occupational prestige and to suggest extra conventions for coding Africans in terms of occupational prestige (on the basis that their occupational structure is

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- 1) Stopforth and Schlemmer, op. cit.
 - 2) Schmidt, op. cit., and Castle, op. cit., as well as an internal judgement-based coding scheme refined over 15 years of use in the Centre for Applied Social Sciences.

the least continuous with that of Whites and manifests certain particular characteristics).

Two general and important points about using the index are made here which, if heeded, will obviate many a false start:

- 1) The researcher must become familiar with the tabular presentation of occupational titles, their classification, measurement of prestige at various levels and coding conventions. Read the Tables appended carefully.
- 2) If Africans form part of any study the researcher has to choose among conventions for coding, depending on the type of study. More information on this problem is supplied below.

Guide for using the CASS Index

Nota bene: Table 3 which contains an alphabetical list of occupational titles is the *Key* for coding occupations on this index.

The Index comprises five Tables

- Table 1:* describes Occupational *Categories* - broad distinctions in socio-economic level.
- Table 2:* describes Occupational *Groups* - finer distinctions in socio-economic level.
- Table 3:* summarises Tables 1 and 2 as well as providing a scale of individual *Prestige Scores* for discrete occupational titles.
- Table 4:* describes a tentative arrangement of *Occupational Groups applicable to Africans*.
- Table 5:* describes the original arrangement of occupational titles into *Categories* and *Groups* and when familiarity with the total scheme of tabular material is achieved it can be used in conjunction with Table 3.

Step-by-step guide for coding

(e.g. Bus Driver) (Assume Coloured, Indian or White in the first instance.)

- Step 1:* Consult *Table 3* - find Bus Driver on the alphabetical list

of occupational titles (it is sometimes necessary to search the list under different possible descriptions of the occupations).

NOW ASSUME THAT THE FULL RANGE OF CODES WILL BE USED.

(Ignore duplicated titles qualified by an asterisk in Column 4 of Table 3.)

- Step 2:* Code for occupational *Category* (range 1-5) given in the first column of *Table 3*. These categories describe broad conventional divisions in the occupational structure defined in *Table 1*. (Bus Driver - Code Category 4)
- Step 3:* Code for occupational *Group* (range 1-20) given in the second column of *Table 3*. These categories describe finer distinctions of prestige among occupations which are defined in *Table 2* (Bus Driver - Code Group 18).
- Step 4:* Code for occupational *Prestige* (range 85-15) given in the third column of *Table 3*. The actual score on the prestige scale represents a point on a curve of socio-economic index scores produced by the Centre¹⁾ - where occupations are not measured by the original index, interpolations are made on the curve (Bus Driver - Code Score 33).
- Step 5:* In the event of a title not being listed in *Table 3*, proceed to *Table 5*. When familiarity with the way occupations are grouped is achieved, it should be an easy operation to fit most occupational titles to the three scales of codes. (e.g. a driver of some unusual mechanical vehicle clearly would belong in Group 18 which by definition is in Category 4 and the prestige score will be \pm 33.)

NOW ASSUME AFRICANS ENTER THE SAMPLE.

A number of options are open to the researcher, somewhat determined by the mix of the sample.

All African Sample

- Option 1:* Code for occupational Group (range 1-10) on *Table 4* which gives a tentative scale of occupational groupings considered

1) Ibid.

to be applicable to Africans in particular. This scale is not easily compared with the larger scale of occupational Groups.

Option 2: Code from *Table 3* as in Steps 1-5 above, ignoring occupations with asterisks in Column 4 which qualify Africans in some occupations. That is, Africans are directly equated in occupational prestige with other ethnic groups. (Bus Driver - 4:18:33) This approach would be appropriate if, for example, the researcher wished to assess African occupations in terms of the dominant status values in the society which are most closely reflected in the values assigned to Whites, Coloureds and Indians.

Option 3: Code from *Table 3* as in Steps 1-5 above BUT EXERCISE THE USE OF QUALIFICATIONS SUGGESTED IN COLUMN 4 OF TABLE 3. (Bus Driver - 3:14:58)

How to read column 4 of Table 3

- i):* A blank (absence of asterisk) in column 4 opposite any occupational title suggests that Africans be coded in the same way as all others (by consulting *Table 4*, individual researchers might amend these codes for their own purposes).
- ii):* One asterisk (*) opposite any occupational title describes an occupation often associated with Africans, but not necessarily so. In many cases the codes opposite such occupational titles have been shifted up the prestige scale in a way suggested by the conventions employed in *Table 4*. (E.g. while an electrician - usually White - falls in group 15, an electrical worker - usually African - falls in group 14, despite the fact that it would be of lower status than 15, if White.)³⁾
- iii):* Two asterisks (**) opposite any occupational title identifies a duplicated title where different code values are ascribed for Africans. (E.g. university lecturer codes as group 3 for Whites but group 1 for Africans while category and prestige score are the same for both - see example of Bus Driver above.)

3) In the unusual event of a typically African occupation having a white incumbent, the coder should not use the code marked by the asterisk but look for an equivalent level of occupation not marked by a single asterisk and use that code.

Sample including all Groups

Option 1 above is not really tenable because it is not directly comparable with the major codes on Table 3.

Either options 2 or 3 above can be used with the proviso of course that only one convention should be used for any particular coding operation.

As with Table 5, which can be used imaginatively to qualify Table 3 when necessary, so a circumspect use of Table 4 can contribute to decision making when coding Africans on Table 3.

Coding Instructions

1. Coding values for Categories and Groups are given in the rank orders appearing in Tables 1 and 2. Coding values for African Groups follow the rank order (1-10) on Table 4. Prestige scale values are given in Table 3 and may be distributed and manipulated in a variety of ways - e.g. a decile distribution.
2. *Respondent's "Social" Status:*
 - Male Respondent working - code present occupation
 - Male Respondent not working - code last permanent occupation
 - Male Respondent retired - code highest previous occupation
 - Male Respondent student - code father's highest occupation
 - Female Respondent - married - code husband's present/
- widowed - highest previous occupation
 - Female Respondent - unmarried - code father's present/
highest previous occupation
(UNLESS OWN OCCUPATION IS
HIGHER - CODE OWN OCCUPATION)
 - Female Respondent - divorced - code husband's occupation if
available and higher than hers,
otherwise own occupation
3. *Respondent's Occupational Status:*
 - Code Respondent's own occupation irrespective
4. *Other Occupational Status:*
 - Code occupation asked for in specific questions

Table 1. Rank Order Of Broad CASS Occupational Categories:
 Criterion For Code Index Among 5 Categories Of Occupational
 Status.
 (Code 1-5 in descending order of prestige.)

Rank and Coding Order	CASS Occupational Category	Ranks of Occupation Groups (Table 2)	Grade Intervals of Prestige Scale
1	Professional and Managerial	1- 5	82-73
2	Middle White-Collar	6-12	72-64
3	Manual Foreman, Skilled Artisans, Farmers*, and Status Equivalent	13-16	58-52
4**	Routine Non-Manual and Semi-Skilled Manual	17-18	52-48
5	Unskilled Manual and Menial	19-20	26-20

* White farmers in South Africa enjoy a higher social and occupational status than is prevalent in most modern countries. It is therefore possible if the case warrants it, to code them as a separate category between Ranks 2 and 3 above. They are included under Rank 3 above as their socio-economic index is equivalent to the Group (14) "Manual Foreman and Highcraft" - see Table 2.

** This categorisation reflects the general trend for lower non-manual occupations to sink below the traditional manual level in industrialised society.

Centre for Applied Social Sciences
 University of Natal
 King George V Avenue
 Durban 4001
 South Africa

Table 2. Rank Order of CASS Occupational Groups:
Criterion For Code Index Of Occupations Among 20 Groups.
(Code 1 - 20 in descending order of prestige.)

Rank and Coding Order	CASS Occupational Group	CASS Prestige Scale
1	Independent and High Professional, and Equivalent Status	82
2	High Managerial, Executive and Administrative in Large Organisations, and Equivalent Status	81
3	Salaried Professional and Equivalent Status	80
4*	Semi-Professional and Equivalent Status	73
5*	Lower Executive and Administrative and Equivalent Status	73
6	Production Managers, Technical Executives, Works Foreman, Executive Inspectors and Equivalent Status	72
7	Representatives, Agents, Salesmen and Equivalent Status	71
8	Owners and Executives in Small Commerce and Services and Equivalent Status	68
9	Owners and Executives in Small Technical, and Equivalent Status	67
10	Senior Clerical and Equivalent Status	66
11	Less Senior Clerical and Equivalent Status	65
12	Working Proprietor in Small Commerce and Services, and Equivalent Status	64
13**	Farmers (excepting very large and Industrialised Operators)	58
14	Manual Foreman and Highcraft and Status Equivalent	58
15	Skilled Artisan/Craft in Manufacturing and "Other"	56
16	Skilled Artisan/Craft in Construction	52
17	Routine Non-Manual and Equivalent Status	52
18	Semi-Skilled Manual and Equivalent Status	48
19	Unskilled Manual and Equivalent Status	26
20	Menial Routine and Labour Activities	20

* The order of ranks 4 and 5 is not unequivocal. Care should be exercised in coding salaried (3) and semi-(4) Professional occupations.

** Care should be exercised in coding Farmers (13) in order not to confuse the modal farmer status with large scale operations or marginal small scale activities and certainly not subsistence cultivators.

Table 3. Schedule of Ranked Occupational Categories and Groups as well as values for Occupational Prestige arranged alphabetically by Occupational Title.

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified—African
Accountant, Assistant unspecified	1	3	78	
" Bank	1	5	72	
" C.A.	1	1	83	
" not C.A.	2	10	67	
" Insurance	1	5	72	
Accounts Department, Head	1	5	72	
" Representative	2	7	70	
Actor	1	4	72	
Actuary	1	1	78	
Administrative Officer	1	5	69	
Advertising	1	4	76	
Advocate	1	1	83	
Agent, Advertising	2	7	71	
" Estate	2	7	71	
" Fashion	1	4	76	
" Forwarding	2	7	68	
" General Commission	2	7	68	
" Insurance	2	7	70	
" Manufacturer's Representative	2	7	72	
" Market	2	7	70	
" News	2	7	69	
" Patents	1	5	68	
" Shipping	1	5	68	
Aircraft Mechanic	3	14	60	
Airforce, not Officer	4	17	58	
Ambulanceman, Driver	4	17	55	
Apprentice	4	18	48	
" so stated N.E.C.	4	18	40	
Architect	1	1	82	
Architectural, Assistant	1	4	70	
Armature Coil Winder	3	15	57	

Cont. /

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified-- African
Armature Winder	4	18	50	
Army Officer	1	5	68	
Art Dealer	2	8	68	
Articled Clerk, Law and Accounts	1	4	74	
Artificial Flower Maker	3	14	57	
Artisan, Assistant	4	18	52	*
" Railway	3	15	56	
" Semi-Skilled	4	18	48	
Assembler	4	18	51	
" Electric and Electronic	3	15	60	
Assessor, Receiver of Revenue	2	10	66	
Assistant, Canteen	4	17	50	
" Catering	4	17	50	
" Shop, Wholesale and Retail	4	17	58	
" Tearoom	4	17	52	
" Telegraph	4	17	47	
Attendant, Baggage, Cloak	4	17	33	
" Barrier	4	17	56	**
" "	4	17	26	
" Bath	4	17	26	
" Car Park	4	17	26	
" Lavatory	4	17	26	
" Lift	4	17	26	
Attorney	1	1	83	
Auctioneer	2	7	72	
Auditor	1	1	83	
" not C.A.	1	3	78	
Author, if famous	1	1	80	
" not "	1	4	76	

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified African
Bacteriologist	1	3	78	
Bag Sewer	4	18	40	
Baker	3	15	50	
Baker's Assistant	4	18	43	
Baker, Confectioner, Sweet Maker and Related Worker	4	18	55	
Banksman, Onsetter	3	15	58	
Bank Teller	2	10	60	
Barber, Hairdresser	4	17	56	
Barge Crew, Boatman	4	18	40	
Barman, Head Barman	4	17	36	
Barrister	1	1	83	
Basket Maker	4	18	40	
Beautician	2	12	64	
Bicycle Maker	3	15	50	
Billiard Maker	3	15	54	
Biochemist	1	3	78	
Biologist	1	3	78	
" Other e.g. Silviculturist	1	3	78	
Blacksmith	3	15	57	
" Striker	4	18	50	
Boatman, Barge Crew, Deck Hand	4	18	40	
Boiler Attendant, Boiler Fireman	4	18	45	
Boilermaker	3	15	57	
Boilersmith	3	15	57	
Bolt Screwer	4	18	48	
Bookbinder, Cutter, Ruler	3	15	59	
Bookfolder	4	18	48	
Bookkeeper	2	10	67	
Bookmaker	2	10	65	
Boot Machinist	4	18	34	
Boss Boy	4	18	52	*
Botanist	1	3	78	
Bottler	4	18	47	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Bottlewasher	5	19	36	
Boxer, Professional	3	15	56	
Box Maker	4	18	50	
Brass Finisher	4	18	48	
Brass Moulder	3	15	55	
Brass Wire Worker	4	18	50	
Bricklayer	3	16	45	
" Qualified	3	14	58	**
Brickmaker	4	18	48	
Brush Drawer	3	15	55	
Builder, Boat	3	16	54	
" Labourer	5	19	21	
" Scaffolder	5	19	26	
" so stated	3	16	47	
Building Worker, Other N.E.C.	3	16	43	
Bundle Maker	4	18	48	
Bus Builder	3	15	50	
Bus Driver	3	14	58	**
" "	4	18	33	
Businessman	2	8	67	
Butcher, Apprentice	4	18	48	
" Owner	2	8	67	
Buttonhole Cutter	4	18	40	
Buyer	2	6	71	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Cabinetmaker	3	15	43	
Cafe Owner	2	12	64	
Cane Cutter	5	20	18	*
" , Wicker, Bamboo Worker	4	18	40	
Canvasser	2	7	61	
" , Demonstrator, Commercial	4	17	56	
Cap Maker	4	18	40	
Capstan Operator	4	18	45	
Caretaker	4	17	36	
" Owner	2	12	64	
Carpenter, Joiner	3	16	48	
Carpet Cleaner	4	18	47	
" Factory Worker	5	19	22	
" Finisher	3	15	52	
" Weaver	3	15	53	
Carriage and Wagon Examiner	3	15	56	
Cartage Contractor Employee	5	19	21	
Cashier	2	10	60	
Caster, Dies	4	18	58	
Caterer	3	14	57	
Cattle Dealer, Speculator	2	8	67	
Cellarman	3	14	57	
Chain Maker	3	15	56	
Chargehand	3	15	54	
Chauffeur	4	17	34	
Checker, Transport	4	17	34	
Chef, Chief	1	4	60	
Chemical Sampler	3	14	58	
" Worker, Other	4	18	51	
Chemist, Analytical	1	3	81	
" Dispensing	1	3	80	
" Industrial	1	4	77	
" not Pharmacist	1	3	81	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Chiropodist	1	4	78	
Church Warden	4	17	26	
Cinema Projectionist	3	15	56	
Civil Servant, Lower	2	11	65	
" Service, Senior Official in e.g. KwaZulu	1	2	81	*
Cleaner	5	20	21	*
" and Related Worker N.E.C.	5	19	26	
Clerk	2	10	66	
" Account	2	11	66	
" Advertising	2	11	64	
" Attorney	2	10	66	
" Auctioneering	2	10	66	
" Audit	2	11	66	
" Bank	2	11	65	
" Bookmaker	2	11	63	
" Cashing	2	11	60	
" Civil Service	2	11	65	
" Committee	2	11	65	
" Compound	2	11	60	
" Costing	2	11	66	
" Estate Agent	2	11	64	
" Fund Raising	2	11	63	
" Insurance	2	11	65	
" Library	2	11	64	
" Mines	2	11	65	
" of Mines	1	5	69	
" of Works	2	6	72	
" Receiving	2	11	63	
" Senior	2	10	67	
" Shipping, Despatching	2	11	64	
" Shop, not Shop Assistant	2	11	65	
Clicker	4	18	45	
Closer	4	18	44	
Cloth Finisher	4	18	48	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Cloth Lapper	4	18	48	
Club Leader, Superintendent	2	10	62	
" Secretary	2	10	62	
Coachbuilder	3	15	55	
Coachman	4	18	45	
Coach, Personal	4	17	60	
Coal Conveyor	4	18	43	
" Hewer	5	19	23	
" Trimmer	5	19	23	
Coast Guard	3	14	58	
Collector, Provident	2	11	63	
" Rate	2	11	62	
" Rent	2	11	62	
Colour Mixer	3	14	57	
Commercial Artist	1	4	72	
" Shop Worker N.E.C.	4	17	62	
" Traveller	2	7	71	
Compiler, Chief, SABC	1	3	78	
Composer, Musical Successful	1	1	80	
Compositor, Typesetter	3	15	60	
Compressor Operator	4	18	57	
Comptometer Operator	4	17	52	
Computer Programmer	1	4	77	
Concrete Fencer	4	18	48	
Conductor, Bus and Tram	4	17	34	
" " "	4	17	52	**
" Orchestral	1	1	81	
" Railways	4	17	56	
Confectioner, Qualified	1	4	60	
Constable	4	17	50	
" Chief	2	10	62	
Construction Worker, Road	5	20	20	*
Consultant, Soil Mechanics	1	4	75	
Contractor, Building	2	9	67	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Contractor, Cartage	2	8	68	
" Food	2	8	68	
" Painting	2	9	66	
" Railway	2	8	68	
Conveyancer	1	1	83	
Cook	3	15	50	
" Housekeeper	4	17	52	
Cooper	3	15	56	
Coppersmith	3	15	57	
Copywriter	1	4	73	
Cord Wainer	4	18	48	
Core Maker, Wire and Pipe Drawer	4	18	52	
Cost Controller	2	10	65	
Cotton Weaver	4	18	50	
Counterhand	4	17	50	
Counter Sales	4	17	58	
Cowman	4	18	30	
Crane Driver	3	14	58	**
" "	3	16	43	
" Operator	4	18	48	
Credit Controller	2	10	65	
Cricketer, Professional	1	4	72	
Cultivator, Peasant, Traditional	5	20	20	*
Currier	4	18	30	
Customs Officer	3	14	58	
Cutler	4	18	52	
Cutter, Tailor	3	14	59	

Cont. /

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Dancer, Professional	1	4	72	
Dancing Teacher, Ballet, Ballroom	1	4	72	
Darner	4	18	53	
Deck Rating, Deckhand	4	18	40	
Decorator	3	14	56	
" of Glass, Pottery Products	4	18	55	
Deliveryman N.E.C.	4	17	56	
Demonstrator, Commercial	4	17	56	
Dental Mechanic	3	14	58	
" Surgeon	1	1	84	
Dentist	1	1	84	
Designer, Clothes, Textiles	1	4	76	
" Industrial, Commercial Products	1	4	76	
" Toys	1	4	76	
Detective	3	14	58	
" Private	4	17	58	
" Public	4	17	50	
Diamond Broker	1	5	71	
" Buyer	2	6	71	
" Cutter and Polisher	3	14	66	
" Dealer	2	8	69	
" Digger, Alluvial	4	18	56	
" Prospector	3	15	54	
" Sorter	3	15	59	
Die Setter	3	14	59	
" " Assistant	4	18	58	
Diplomat	1	1	83	
Dip Plater and Related Worker	3	15	53	
Director, Manager and Working Proprietor in Large Concerns:				
Banker	1	2	74	
Business Services	1	2	72	
Catering and Accommodation Services	1	2	69	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Director, Manager and Working Proprietor in Large Concerns:				
Chief	1	2	80	*
" Accountant	1	2	70	
City Treasurer	1	2	74	
Construction	1	2	72	
Director of Companies	1	2	74	
Editor	1	2	80	
Education Planner	1	2	74	*
Farmer, Industrialised Agriculture	1	2	81	
Financial Institutions	1	2	74	
Forestry and Fishing	1	2	70	
Gas	1	2	72	
Insurance	1	2	74	
Manufacturer	1	2	72	
Manufacturing	1	2	72	
Mayor of Town/Township	1	2	81	*
Mining and Quarrying	1	2	72	
Owners, Large Concerns	1	2	72	
Personnel Officer	1	2	74	*
Real Estate	1	2	73	
Sales Executive	1	2	74	*
Sanitary Services	1	2	72	
Service Industries, Other	1	2	71	
Shipowner	1	2	74	
Stockbroker	1	2	73	
Storage and Communication	1	2	68	
Town Clerk	1	2	74	
Transport	1	2	68	
Urban Envoy	1	2	81	*
Water	1	2	72	
Wholesale and Retail, not W.P.	1	2	72	
Director, Commerce and Service, Small	2	8	68	
Director Small Technical Concern	2	9	68	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Dispatcher N.E.C.	4	17	47	
Distiller, Batchstill, Other Still Operator	4	18	53	
Diver	3	15	56	
Docker, Unskilled manual	5	19	21	
Domestic Worker, Female	5	19	40	
" " "	5	19	26	**
" " Male	5	20	20	*
Donkeyman, Sea	4	18	48	
Doorkeeper	4	17	36	
Drainer	4	18	46	
Drainlayer	3	16	52	
Drain Pipe Layer	4	18	48	
Draughtsman, also Apprentice	1	4	73	
" Architecture, Structural	1	4	73	
" Chief	1	5	70	
Dressmaker	3	15	50	
" Milliner, Hatmaker, Tailor	4	18	53	
Driller, Brush Factory	4	18	50	
Driver, Bus, Lorry, Tractor, Truck, Van, not farm	4	18	33	
" Heavy Duty	3	14	58	**
" Mechanical Vehicle, Farm Implement	4	18	43	
" SAR Engine	3	15	59	
Dry Cleaner	4	18	48	
" Assistant	4	18	40	
" Launderer	4	17	60	
Dyer	4	18	58	
Dynamite Processor	3	14	58	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Economist	1	3	78	
Education Officer	1	3	80	
Electrical Worker	3	14	58	*
Electrician	3	15	56	
" Aircraft	3	15	58	
" Auto	3	15	56	
" Electrical Wireman	3	16	59	
" " Worker, Other, N.E.C.	3	15	58	
" Telephone	3	15	58	
Electroplater	3	15	57	
Engineer, Chemical	1	1	83	
" Civil	1	1	83	
" Consulting	1	1	83	
" Diesel, not graduate	3	14	60	
" Electrical	1	1	82	
" Flight	1	4	78	
" Marine	3	14	60	
" Mechanical	1	1	83	
" Mining	1	1	83	
" Other	1	3	82	
" Sanitary	3	14	57	
" Unspecified	1	4	76	
Engine Room Rating, Fireman, Oiler, Marine Driver	4	18	47	
" Stoker	4	18	45	
Engraver, Etcher, Photo-engraver	3	15	62	
Estimator	2	6	71	
Excavator Driver	4	18	26	
Executive, Learner	1	5	70	
Exporter	2	8	68	
Exterminator, Vermin, Executive	2	6	63	

Cont. /

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Factory Foreman	3	14	58	
" Labourer	5	19	21	
" Supervisor	3	14	59	
" Worker	5	19	21	
Family Worker	3	13	47	
Farmer	3	13	59	
" Industrialised Agriculture	1	2	81	
" Serious Small Scale, not Peasant Cultivator	2	12	64	*
Farm Foreman	3	13	45	
" Hand, not Driver	5	20	20	*
" Labourer (usually family worker)	5	19	43	
" Labourer	5	19	26	**
" Manager	3	13	55	
Fence Erector	3	16	36	
File Setter	4	18	48	
Film Cutter	3	15	56	
Financial Institutions	1	2	74	
Finisher, Laundry	4	18	40	
Fire Officer, Fighter and Member of Brigade N.E.C.	4	17	52	
Fisherman	4	18	26	
Fitter and Turner	3	14	58	
Flight Engineer	1	4	78	
" Lieutenant	1	5	68	
Floor Layer, Block	3	16	47	
Folder	4	18	45	
Footballer, Professional	3	14	58	
Footwear Cutter, Laster, Sewer, Machinist	4	18	34	
Foreman Construction	3	14	57	
" Factory	3	14	58	
" Manufacture	3	14	58	
" Overseer in Building	3	16	47	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Foreman over Semi-skilled Workers	3	14	58	**
" " " " "	4	18	52	
" SAR, Station	4	17	48	
" so stated, N.E.C.	3	14	59	
" Works	2	6	70	
" Workshop	3	14	58	
Forestry and Fishing	1	2	70	
" Officer	3	14	58	
French Polisher, Furniture	3	15	45	
Fur Cutter	3	15	59	
Furnace Maker	3	15	59	
Furnaceman, Blast	4	18	56	
" Metal, Temperer				
" Other	4	18	54	
Furrier	2	8	69	

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Galvaniser	4	18	52	
Gamekeeper	3	14	56	
Game Ranger, Parks Board Officer	3	14	54	
Ganger Railway	5	19	23	
" Road	5	20	20	*
Garage Hand	5	19	26	
Gardener, Groundsman	5	19	47	
" Market	3	13	51	
Garden Labourer	5	20	16	*
Gasfitter	4	18	51	
Gasmantle Maker	4	18	50	
Gaswork Employee	4	18	45	
General Dealer	2	8	67	
Geologist	1	3	83	
Glass Blower	3	14	59	
" " Grinder, Finisher	4	18	54	
" Furnace Worker	4	18	51	
Glazier	4	18	40	
Goldsmith	3	14	63	
Government Administrative, Appointed	1	2	81	
Government Administrative, Appointed e.g. Higher Civil Servant	1	5	72	
Governor of a Territory	1	1	83	
Gownpresser	4	18	40	
G.P.O. Engineering Dept. Semi- Skilled	4	18	48	
G.P.O. Engineering Dept. Skilled	3	15	56	
Grader, Agriculture only	4	17	52	
Grain Storeman	4	17	52	
Grainweigher	4	18	42	
Greengrocer	2	12	64	
Groom	4	18	26	
Guard	4	17	56	*

Cont. /

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Hairdresser	3	15	56	
" Barber	4	17	56	
Hairdressing Business, Owner	2	8	67	
Hall Porter	4	17	34	
Hammerman	4	18	50	
Hammersmith, Forgeman	4	18	50	
Handsewer	4	18	39	
Harness Weaver	8	18	43	
Hawker, Cottage Industry, e.g. brooms	5	20	15	*
Hawker, Pedlar	4	17	47	
Head, Accounts Department	1	5	72	
Headmaster, Industrial School	1	3	80	
" Large High School	1	1	82	
" Primary School	1	3	80	
Herbalist Operation, Large	2	8	68	*
Hoist Driver	4	18	48	
" Operator	4	18	60	
Horse Breeder	3	14	58	
" Dealer	2	7	65	
Horseman	3	14	54	
Horticulturist	3	14	58	
Hosiery Trimmer	4	18	53	
Hospital Orderly	4	17	55	
Hotelier	1	5	69	
Hotel Trade School	1	4	60	
Housekeeper, Cook	4	17	52	
Hunter, Big Game	3	14	54	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Induna	4	18	52	*
Industrial Inspectress	3	14	58	
" Management Trainee	2	6	68	
Informal Sector Occupation (I.S.O.)				
Barber	5	20	17	*
Dressmaker	5	20	17	*
Entertainer, Gambler, Prostitute	5	20	15	*
Farming, Shackfarming, 'Landlord'	5	20	20	*
Handyman, not informal artisan	5	20	16	*
Seller of Clothing	5	20	15	*
" " Foodstuff	5	20	15	*
" " Liquor	5	20	15	*
" " Water	5	20	15	*
Shoemaker	5	20	17	*
Tailor	5	20	17	*
Inspector, Government	2	6	71	
" Health and Food	2	6	70	
" Industrial	2	6	71	
" Insurance	2	6	71	
" Manufacture	2	6	71	
" Permanent Way	2	6	71	
" Production	2	6	71	
" Schools Primary	1	3	80	
" Traffic Officer	4	17	53	
" Yard	4	17	36	
Instructor	1	3	80	
" Sport	4	17	60	
Insurance Underwriter	1	5	72	
Interior Decorator	1	4	76	
Interpreter, Translator	1	3	75	
Iron Driller	4	18	52	
Ironer or Clothier Presser	4	18	40	

Cont. /

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified—African
Jeweller	2	8	70	
Jewel Setter	3	14	63	
Jockey	3	14	56	
Journalist, Reporter	1	4	76	
Judge	1	1	85	
Justice of Peace	1	5	72	

Cont. /

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Laboratories Personnel, Graduate	1	4	76	*
Labourer, Builder	5	19	21	
" Commerce	5	19	21	
" Communication	5	19	21	
" Construction	5	19	21	
" " day	5	20	20	*
" Electricity, Gas, Water	5	19	24	
" Factory	5	19	21	
" Farm (usually family worker)	5	19	43	
" Farm (usually family worker)	5	19	26	**
" Garden	5	20	16	*
" Government, Provincial and Health Authorities N.E.C.	5	19	21	
" Manufacturing	5	19	21	
" Mine, not contract	5	19	26	*
" Mining and Quarrying	5	19	26	
" Railway	5	19	21	*
" Routine, unskilled	5	19	21	*
" Service and not stated	5	19	21	
" Tugt	5	20	15	*
" Transport and Storage	5	19	21	
Landscape Gardener	1	4	65	
Lathe Setter	4	18	50	
Latheworker	4	18	45	
Launderer, Dry Cleaner	4	17	60	
Lawyer	1	1	83	
Leather Splitter	4	18	43	
Legislative, elected e.g. M.P.	1	2	81	
Librarian	1	4	72	
" Professional	1	3	78	
Licencing Department Official	2	11	65	
Lieutenant	1	5	68	

Cont./

Occupational Title	1961	1962	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified—African
Lifesaver, Guard	1	1	4	17	40	
Linesman	15	15	3	15	56	
Linotype Operator	15	15	3	15	65	
Loader	12	11	5	19	21	*
Locksmith	15	15	3	15	53	
Lorry Driver, Long Distance	10	10	4	18	33	
" " Short	11	11	4	18	33	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified—African
Machine Assembler and Erector	3	14	54	
Machine Minder	4	18	43	
" " Printing	4	18	61	
" Operator (unspecified)	4	18	43	
" " "	4	18	52	**
" " Office	2	11	60	
" " Woodworking N.E.C.	3	15	47	
" Process Worker, Plastic Products	4	18	44	
" Repairer	3	15	55	
Machinist	4	18	43	
Magazine Master SAR	2	10	60	
Magistrate	1	3	80	
Maintenance Fitter	3	15	56	
Maltster	4	18	60	
Manager, Branch, Assistant	2	8	68	
" " " Large Concern	1	5	69	
Manager, Branch, Large and Medium	1	5	71	
Manager, Commerce	2	8	68	
" Construction	2	9	67	
" District, Assistant	2	8	68	
" " " Large Concern	1	5	69	
Manager, District, Large and Medium Concern	1	5	71	
Manager, Executive, Administrator and Working Proprietor, Medium Concern or Middle Position of Large Concern	1	5	71	
Manager, Factory, Medium Concern	1	5	70	
" " Small "	2	8	68	
" Hotel	1	5	68	
" Manufacture	2	8	68	
" Marketing, Assistant	2	8	68	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Manager, Marketing, Assistant Large Concern	1	5	71	
Manager, Marketing, Large and Medium Concern	1	5	71	
Manager, Personnel, Assistant	2	8	68	
" " "	1	5	69	
Manager, Personnel, Large and Medium Concern	1	5	71	
Manager, Production, Assistant	2	8	68	
" " "	1	5	69	
Manager, Production, Large and Medium Concern	1	5	71	
Manager, Regional, Assistant	2	8	68	
" " "	1	5	69	
Manager, Regional, Large and Medium Concern	1	5	71	
Manager, Sales, Assistant	2	8	68	
" " "	1	5	69	
Manager, Sales, Large and Medium Concern	1	5	71	
Manager, Section, Assistant	2	8	68	
" " "	1	5	69	
Manager, Section, Large and Medium Concern	1	5	71	
Manager, Services, Transport	2	8	66	
" Shop, Medium Concern	1	5	70	
" " Small Concern	2	8	67	
Marble Polisher	4	18	47	
Market Gardener	3	13	51	
Masseur	1	4	78	
Master Mariner	1	5	69	
Mattress and Pattern Maker, Machinist	4	18	50	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Mechanic, Airconditioning	3	15	60	
" Aircraft	3	15	58	
" Diesel	3	15	54	
" Domestic Appliances	3	15	59	
" Electronic	3	15	59	
" Motor Vehicle and Cycle	3	15	50	
" Office Machinery	3	15	58	
" Other Related Worker N.E.C.	3	15	53	
" Radio	3	15	57	
" Refrigeration	3	15	60	
" Semi-Skilled	4	18	48	
" So stated	3	15	52	
Medical Auxiliary N.E.C.	1	4	78	
" Doctor	1	1	84	
" Glass Engraver	3	15	60	
" Officer of Health	1	1	84	
" Specialist	1	1	84	
Merchant	2	8	68	
" Shipper	1	5	72	
Metal Plate and Structural Metal Worker	3	16	51	
Metal Worker N.E.C.	4	18	52	
" " Other N.E.C.	3	15	52	
Messenger	4	17	26	
"	4	17	52	**
" of the Court, Deputy Sheriff	4	17	56	
Meter Reader	4	17	26	
Midwife	1	4	60	
Miller	3	15	55	
" Grinder, Other Worker in Grain and Related Products	4	18	58	
Milliner, Hatmaker	4	18	53	
Millwright	3	15	56	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Mine Captain	1	5	68	
" Labourer, not Contract	5	19	26	*
" Worker, Contract	5	20	20	*
Miner, not Labourer	3	15	59	
" Other N.E.C.	3	15	56	
" Semi-Skilled	4	18	58	
Mining and Quarrying Worker, Other N.E.C.	4	18	58	
Mining Technician	3	14	58	
Minister, Priest, Clergyman	1	3	78	
Missionary	1	3	71	
Mole Catcher	4	18	26	
Motorman	4	18	33	
Moulder, Hand or Machine	4	18	54	
" " "	3	15	55	
Musical Instrument Maker	3	15	59	
" " Tuner and Other Worker in Musical Instruments N.E.C.	4	18	53	
Musician	1	4	73	
Music Teacher	1	4	72	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified—African
Naval Officer	1	5	68	
Navigator, Airline	1	4	78	
News vendor	4	17	47	
Nightwatchman	4	17	47	
Nurse	1	4	72	**
" Auxilliary	3	14	53	
" Factory	1	4	60	
" Graduate	1	3	75	
" Staff	1	4	60	
" Tuŕor	1	3	80	
Nurseryman	3	14	57	
Nursing Agency	1	4	60	
" Sister	1	4	60	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Occupational Therapist	1	4	78	
Office Boy	4	17	52	*
" Junior	4	17	26	
Operative - Semi-skilled	4	18	43	
" Skilled	4	18	43	
Operator, Capstan	4	18	45	
" Compressor	4	18	57	
" Comptometer	4	17	52	
" Concrete Mixer	4	18	26	
" Construction Machinery	4	18	33	
" Crane	4	18	48	
" Earth Moving	4	18	33	
" Footwear Other	4	18	33	
" Hoist	4	18	60	
" Leather Products Other N.E.C.	4	18	43	
Operator, Lifting Equipment Other	4	18	50	
Operator, Machine	4	18	52	
" " Chemist	4	18	51	
" " Plastic Products	4	18	55	
Operator, Machine Rubber Products	4	18	47	
" Material Handling Equipment	4	18	36	
" Pump	4	18	52	
" Radio Communication	4	17	53	
" Stationary Engine, so stated	4	18	40	
" Stationary Engine, or related equipment	4	18	43	
" Switchboard	4	17	34	
" Telephone and Telegraph	4	17	34	
" Textile Products Other N.E.C.	4	18	40	
Optician, Optometrist	1	3	80	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Orderly, Hospital	4	17	55	
Organiser, Factory	2	11	65	
Orthopaedic Mechanic	1	4	77	
Overman, Colliery	3	14	58	
Owner, Director, Manager of Medium-sized Concerns in:				
Business Services	1	5	68	
Commercial	1	5	70	
Construction	1	5	70	
Manufacturing	1	5	70	
Service, Transport, Storage	1	5	69	
Owner, Business, Garage, Substantial	1	2	80	*
Owner, Business, Shop, Supermarket, Substantial	1	2	80	*
Owner, Butchery	2	8	67	
" Driver, Working Proprietor, Taxis, Transport, Trucks	2	8	68	*
" Factory, Medium Concern	1	5	70	
" " Small "	2	8	69	
" Garage	2	9	67	
" Hairdressing Business	2	8	67	
" Hardware Shop	2	9	67	
" Land, High Income	1	5	70	
" Property, High Income	1	5	70	
" Race Horse	1	5	69	
" Shebeen, Substantial	2	8	68	*

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Packer and Labler	5	19	36	
Packing Case Maker	4	18	50	
Page, Porter, Usher	4	17	34	
Painter	3	16	40	
" Artist, Free-Lance	1	4	73	
" Paperhanger, Other	4	18	45	
Paint Mixer	4	18	48	
" Sprayer	3	15	52	
Panelbeater	3	15	51	
" Spraypainter, so stated	4	18	50	
Paper Product Maker	4	18	57	
Paramedical Professional	1	4	78	*
Pastor without Church building	4	17	52	*
Pastor with Church non- ordained	2	10	66	*
Pattern Maker, Highcraft	3	14	60	
" "	3	15	56	
Pay Master	2	10	66	
Pedlar	4	17	47	
Personnel Assistant	1	5	69	*
Petrol Filling Station Attendant	5	19	26	*
Pharmacist	1	3	81	
Photographic Darkroom Worker	4	18	57	
Photographer	1	4	75	
" Street	4	17	47	
Physicist	1	3	81	
Physiotherapist	1	4	78	
Pilot	1	4	78	
Pim Winder	4	18	45	
Pit Headman	4	18	58	
" Repairer	4	18	58	
Plasterer	3	16	43	
Plastic Welder	3	15	56	

Cont. /

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Plate Layer	4	18	52	
Plumber, Drainlayer, Pipefitter	3	16	52	
Police, Commander	1	5	69	
" " Assistant	1	5	68	
" Constable	4	17	50	
Policeman	4	17	50	
Police, Superintendent/ Commandant	1	5	70	
Policewoman	4	17	50	
Polisher	4	18	47	
Political Party Organiser	1	5	67	
Porter Railway	4	17	34	
" Transportation, not Hotel	5	19	40	
Postman	4	17	26	
"	4	17	52	*
Postmaster, Branch	2	10	68	
" Sub	1	5	67	
Post Office Sorter	4	17	52	
Potter and Related Clay Worker	4	18	52	
Precious Metal Worker, Other	3	14	61	
Precision Instrument Maker and Repairer	3	14	60	
Presser	4	18	53	
Press Hand	4	18	34	
Printer	3	15	62	
Printer's Cutter	4	18	57	
" Feeder	4	18	57	
Prison Warden, Wardress, Gaoler	4	17	48	
Private in the Army	4	17	50	
Process Engraver	3	15	62	
Producer, Theatrical	1	4	74	
Production Worker, Other N.E.C.	4	18	50	
Professor	1	1	83	
Prosecutor, Public	1	3	80	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified—African
Quality Controller	2	6	70	
Quarryman, Sandpit Worker	3	15	54	
" Unskilled	5	19	21	
Quarry Master	3	14	60	

Cont. /

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Rabbi	1	3	78	
Race Horse Trainer	1	4	65	
Radio Communication Operator	4	17	53	
Radiographer	1	4	78	
Radio Operator	3	15	49	
Radiotrician	3	15	59	
Railway Crossing Keeper	4	17	52	
" Engine Cleaner	4	18	43	
" Labourer	5	19	21	
" Porter	4	17	34	
" White Collar Official	2	10	66	
" Yardsman	5	19	21	
Range Fitter	4	18	48	
Ranger, not officer	4	17	40	
Reader, Publications	2	10	66	
Receptionist	2	11	59	
Record Maker	2	10	66	
Reduction Worker	3	15	58	
Registrar	1	5	72	
Refuse Collector	5	20	19	*
Religious Brother	1	3	71	
" Worker, not ordained	1	4	70	
Reporter, Chief	1	4	78	
Representative and Agent	2	7	70	
Research Officer Mines	1	3	80	
" Scientist	1	3	80	
Retail Trader	2	12	64	
Retort Builder	3	14	59	
Rigger, Construction, Ship, Other	4	18	58	
Rivetter	4	18	50	
Road Construction Worker	5	20	20	*
" Ganger	5	20	20	*
" Grader, Scraper, Roller and Concrete Mixer Operator	4	18	26	
Roadman	5	19	21	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Road Safety Officer	2	11	65	
Roadsweeper	5	19	21	
Roller, Roll Turner, Mill Steel Roller	4	18	50	
Rope Maker	4	18	40	
" Slicer	4	18	40	
" Spinner	4	18	40	
Routine Non-manual and Ranks in Service	4	17	50	
Routine Service, Lower Other	4	17	47	
Rubber Product Worker, Other N.E.C.	4	18	45	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified-- African
Safety Guard	4	17	52	*
Sailmaker	4	18	40	
Sailor, Able Seaman	4	17	48	
Sales Executive, Lower	1	5	69	*
Salesman, Business Services	2	7	69	
" not Counter Sales	2	7	70	*
Sales Promotion Designer	1	4	76	
Sampler	2	6	69	
Sawdoctor	3	15	55	
Sawyer, Sawmill	3	15	36	
Sawyer, Machine	4	18	43	
School Inspector	1	1	82	
Scientist N.E.C.	1	3	82	
Sculptor	1	4	72	
Seamstress	4	18	48	
Secretary, Chartered	1	3	78	
" Private	2	10	67	
Seedsman	4	18	48	
Senator	1	1	84	
Service Worker in Entertainment, Sport N.E.C.	4	17	58	
Service Worker in Hospital N.E.C.	4	17	58	
Sexton	2	11	64	
Sheetmetal Worker	3	15	55	
" "	4	18	52	
" " Other	3	15	58	
Shepherd	5	19	21	
Sheriff	2	10	66	
" Assistant	2	11	63	
Ship Fireman	4	18	45	
" Rigger	3	16	51	
Shipwright	3	16	53	
Shoe Repairer, Cobbler, Shoe Maker	4	18	36	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified—African
Shopfitter	3	16	51	
Shopkeeper, very small licensed	2	12	64	*
Shopwalker	2	11	65	
Shorthand Typist	2	11	59	
Showcard Mounter	4	18	45	
Shunter	3	14	58	**
"	4	18	48	
Signal Cabin Worker	4	18	45	
" Inspector	3	15	56	
Signalman	4	17	48	
Signwriter, qualified	3	15	54	
"	4	18	45	
Silversmith	3	14	63	
Singer Professional	1	4	73	
Slater	4	18	48	
" Tiler, Roof	3	16	53	
Slaughterer	4	18	43	
Slinger	4	18	48	
Social Worker	1	3	75	
Solicitor	1	1	83	
Sorter, Grader, Agriculture only	4	17	52	
" Post Office	4	17	52	
Spinner, Weaver, Knitter, Dyer and Related Worker	4	18	58	
Sports Instructor, Trainer Coach	4	17	60	
Spray Painter, not Construction	4	18	45	
Stableman	5	19	21	
Stacker	5	19	21	
Stage Hand	3	14	58	
Stationary Engine or Related Equipment Operator	4	18	43	
Stationmaster	2	10	68	
Statistician	1	3	73	
Steel Cutter	4	18	52	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Steel Worker	5	19	30	
" " Reinforcing	3	16	56	
" " Structural	3	16	55	
Steeple Jack	4	18	48	
Stenographer	2	11	59	
Stereotyper, Electrotyper	3	15	60	
Stevadore and Dock Worker N.E.C.	5	19	58	
Steward	4	17	40	
Stock Inspector	3	14	58	
Stockman	4	18	40	
Stoker	4	18	45	
Stone Cutter and Carver	4	18	50	
Stonemason	3	16	47	
Storekeeper	2	11	65	
Storeman, Grain	4	17	52	
Street Photographer	4	17	47	
" Trader	4	17	47	
Student	1	4	72	
Sugar Refiner	4	18	50	
Superintendent, Flat	4	17	52	
" Wine	3	14	58	
Supervisor, Commerce	3	14	59	
" Construction	3	14	58	
" Manufacture	3	14	59	
" Service, Transport	3	14	58	
" so stated N.E.C.	3	15	57	
Surfaceman, Railway, Road	5	19	23	
Surgeon	1	1	84	
Surgical Appliance Maker	1	4	77	
Surveyor, Land	1	3	80	
" Marine	1	3	80	
" Mine	1	3	80	
" Quantity	1	3	80	
Sweetmaker	4	18	50	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified—African
Sweeper	5	20	21	*
Switchboard Operator	2	10	66	**
" "	4	17	34	
Switchman	4	18	45	
Sworn Appraiser	2	7	72	
Tailor	4	18	53	
Tanner, Cutter	3	15	55	
" Dresser, Fellmonger	4	18	53	
Taxi Driver	4	17	26	
Teacher, High School	1	3	80	
" Music	1	4	72	
" Nursery School	1	4	72	
" Primary School	1	3	80	
" Qualified with matric	1	4	72	*
" Vocational	1	3	80	
Teamaker	4	17	52	*
Teazer, Glass	4	18	50	
Technical Assistant, Other	1	4	73	
" Supervisory and Inspectional and Equivalent Blue-collar	3	14	58	
Technician, Biological	1	4	71	
" Engineering	1	4	76	
" Laboratory, Medical/ Dental	1	4	67	
Technician, Laboratory, not Medical/Dental	1	4	69	
Technician, Mining	3	14	58	
" Radio	3	14	59	
" Surveying	1	4	75	
" Telephone	3	15	56	
Telegraph Boy	5	19	26	*
" Linesman	3	15	56	
Telegraphist	4	17	56	
Telephone and Telegraph Operator	4	17	34	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Thatcher	4	18	34	
Ticket Examiner	4	17	34	
" "	4	17	56	**
" Sales	2	10	66	**
" Sales	4	17	34	
Tilemaker	4	18	48	
Tiler, Wall and Floor	3	16	48	
Timber Cutter	5	19	21	
Timberman, Shaft	3	15	62	
Tin Pricker	4	18	48	
Tobacco Preparer and Tobacco Maker	4	18	52	
Tobacco Spinner	4	18	52	
Tool Grinder	3	15	55	
" Maker	3	14	59	
" Setter	3	15	59	
Toy Maker	3	15	52	
Traction Engine Driver	4	18	33	
Tractor Driver	4	18	33	
Trade Union Official	2	10	65	
Traffic Controller	4	17	47	
" Inspector Officer	4	17	53	
Trainee Industrial Management	2	6	68	
Trawlerman	4	18	40	
Trimmer	4	18	50	
Truckdriver, Heavy Duty	3	14	58	*
Typist	2	11	59	
Tyre Band Builder	4	18	40	

Cont./

Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Underframemaker, Body Builder	3	16	52	
Understudy to Director	1	5	68	
Undertaker and Embalmer	2	7	57	
Underwriter	1	5	72	
University Lecturer	1	1	80	*
" "	1	3	80	
Upholsterer	3	15	55	
" Furniture	4	18	47	
" Motor Vehicle	4	18	43	
" Other	4	18	57	

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Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African
Valuation Officer	2	10	66	
Valuator	2	7	72	
Valve Tester	4	18	48	
Vehicle Body Builder	3	15	54	
Veterinarian	1	3	81	
Vulcaniser, Attendant and Retreader	4	18	57	

2. Role

Cont./



Occupational Title	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified—African
WAAF	4	17	52	
Wagon Examiner	4	18	45	
Waiter, Wine Steward, Waitress	4	17	40	
Warder, Wardress, Prison	4	17	48	
Warehouseman	5	19	36	
Warehouse Worker	5	19	26	
Watchmaker and Repairer	3	14	60	
Watchman	4	17	45	*
Water Borer Driller, Well Sinker	3	16	56	
Weaver	4	18	58	
Welder and Cutter	3	16	52	
Welfare Officer	1	3	75	
Wheelcutter	3	15	56	
Wheeltapper	4	18	43	
Wheelwright	4	18	45	
Wholesaler	2	8	68	
Wholesale Trader	2	12	64	
Window Dresser	1	4	72	
Woodworker, Other N.E.C.	3	15	45	
Worker in Transport and Communication N.E.C.	4	17	36	
Worker in Undertaking, not Undertaker	4	17	57	
Works Foreman	2	6	70	
Yard Inspector	4	17	36	
Zoologist	1	3	78	

Table 4. Rank Order of a Tentative Scale of Occupational Prestige Groups Applicable to AFRICANS in Urban Areas.
(Code 1 - 10 in descending order of prestige)

Based on Schmidt, J.J., *Beroepsprestige onder die Bantoe in 'n Stedelike Gemeenskap*, Pretoria, Human Sciences Research Council, 1973; and Castle, W.M., 'Measurement of Socio-economic Status in an Urban African Community', *Tropical Doctor*, Vol. 8, January 1978.

Occupational titles are given as examples only, the list is not exhaustive.

Group 1(A) Independent and High Professional and Status Equivalent
(Rank and Code = 1)

Doctor
Lawyer
University Professor
University Lecturer
High School Principal

Group 2(A) Salaried Professional and High Managerial and Executive and Equivalent Status (Rank and Code = 2)

* Owners of *Substantial* Businesses - Shops, Supermarkets, Garages etc.
Magistrate
Public Prosecutor
Social Worker
High School Teacher
Primary School Principals
Ordained Ministers of Religion
Psychologist
Senior Official in Civil Service (e.g. KwaZulu)
Chief
School Inspector
Education Planner
Mayor of Town/Townships
Urban Envoy
Senior Personnel Officers
Senior Sales Executives

Cont./

Group 3(A) Semi-professional and Lower Executive and Administrative
and Equivalent Status (Rank and Code = 3)

Nurse
Paramedical Professional
Primary School Teachers
Teachers (Matric + Teacher's Qualification)
Journalist
Personnel Assistant
Lower Sales Executive
Graduate Personnel in Laboratories

Group 4(A) Senior Clerical Positions and Equivalent Status (essentially
an interstitial ranking between Groups 3 and 4 to cater
for the embryonic but rising category of African
bureaucrats) (Rank and Code = 4)

Accounts Clerk
Administrative Clerk (e.g. in Townships)
Market Research Interviewers
Bank Teller

Group 5(A) White Collar and Inspectional and Equivalent Status
(Rank and Code = 5)

Clerks
Ticket Sales
Representatives
Agents
Sales Personnel (not counter sales)
Cashiers
Tellers
Switchboard Operator
Policeman
Traffic Inspector
Detective
Working Proprietors (medium sized operation)
Owner-drivers of Taxis or Transport Trucks
Small Shopkeepers

Cont./

Large Herbalist Operators
 Shebeen *Owners*
 Pastors with Churches (not ordained)
 → Serious Small Scale Farmers (e.g. Cash Cropping)
 * and Heavy Duty Truck and Bus Drivers

Group 6(A) Skilled Manual and Semi-skilled Supervisory and Equivalent
Status (Rank and Code = 6)

Electrician
 Qualified Bricklayer
 Crane Driver
 Shunter
 Foreman over Semi-skilled Workers

! Group 7(A) Semi-skilled Manual (excluding Heavy Duty Drivers) and
Unskilled Supervisory (Rank and Code = 7)

Machine Operators
 Artisan Assistants
 Light Vehicle Drivers
 Induna
 "Boss Boy"

! Group 8(A) Routine Non-manual (Rank and Code = 8)

Messengers
 Tea-makers
 Postman
 Counterhand (shop sales), no cashing duties
 "Office Boys"
 Bus Conductor
 Train Conductor
 Gate Attendant
 Safety Guard
 Watchman
 Hawkers with substantial trade
 Established Cobblers, etc.
 Pastors without Church Buildings (Zionist etc.)

Cont./

Group 9(A) Unskilled Manual Excluding Group Below, 10(A) (Rank and Code = 9)

General Industrial Labourer

Packer

Loader

Female Domestic

Group 10(A) Menial Labourer (Rank and Code = 10)

Garden Labourer

Mine Worker

Road Gangers

Construction Labourer (e.g. road construction)

Cane-cutter

Cleaner

Sweeper

Refuse Collector

Male Domestic

Informal Sector Occupation (See Table Group 20)

* The highly skewed occupational structure among Africans (and for that matter among other blacks) tends to produce anomalies which contradict more conventional and continuous scales of social and occupational prestige. Very high incomes among Owners of Substantial Businesses and the competition for Heavy Duty Driving Positions are notable instances of such deviations. Other deviations exist - e.g. the high status of nurses - but await further research before definite statements about their prestige is in order.

! Note that Groups 7 and 8 have roughly equivalent status and are distinguished simply because of the conventional manual/non-manual distinctions.

TABLE 5 SCHEDULE OF OCCUPATIONAL TITLES ARRANGED INTO TWENTY GROUPINGS BY RANK

Rank	Occupational Title
1	President
2	Vice President
3	Chief Justice
4	Associate Justice
5	Senator
6	Representative
7	Member of Congress
8	Member of State Legislature
9	Member of Local Legislature
10	Member of City Council
11	Member of Board of Supervisors
12	Member of Board of Directors
13	Member of Board of Trustees
14	Member of Board of Managers
15	Member of Board of Officers
16	Member of Board of Advisors
17	Member of Board of Consultants
18	Member of Board of Experts
19	Member of Board of Specialists
20	Member of Board of Professionals

CATEGORY 1. PROFESSIONAL AND MANAGERIAL

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified— African *
<u>Group 1. Independent and High Professional and Status Equivalent</u>	1	1	82	
Accountant, C.A.	1	1	83	
Actuary	1	1	78	
Advocate	1	1	83	
Architect	1	1	82	
Attorney	1	1	83	
Auditor	1	1	83	
Author, if famous	1	1	80	
Barrister	1	1	83	
Composer, Musical Successful	1	1	80	
Conductor, Orchestral	1	1	81	
Conveyancer	1	1	83	
Dental Surgeon	1	1	84	
Dentist	1	1	84	
Diplomat	1	1	83	
Engineer, Chemical	1	1	83	
" Civil	1	1	83	
" Consulting	1	1	83	
" Electrical	1	1	82	
" Mechanical	1	1	83	
" Mining	1	1	83	
Governor of a Territory	1	1	83	
Headmaster, Large High School	1	1	82	
Judge	1	1	85	
Lawyer	1	1	83	
Medical Doctor	1	1	84	
" Officer of Health	1	1	84	
" Specialist	1	1	84	
Professor	1	1	83	
School Inspector, Senior	1	1	82	
Senator	1	1	84	
Solicitor	1	1	83	
Surgeon	1	1	84	
University Lecturer	1	1	80	*

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 2. High Managerial Executive and Administrative - Large Organisa- tions - and Status Equivalent</u>	1	2	80	
Civil Service, Senior Officials in eg. Kwa Zulu	1	2	81	*
Directors, Managers and Working Proprietors - Large Concerns - in:				
Banker	1	2	74	
Business Services	1	2	72	
Catering & Accommodation Services	1	2	69	
Chief	1	2	80	*
Chief Accountant	1	2	70	
City Treasurer	1	2	74	
Construction	1	2	72	
Director of Companies	1	2	74	
Editor	1	2	80	
Education Planner	1	2	74	*
Farmer, Industrialized Agriculture	1	2	81	
Financial Institutions	1	2	74	
Forestry & Fishing	1	2	70	
Gas	1	2	72	
Insurance	1	2	74	
Manufacturer	1	2	72	
Manufacturing	1	2	72	
Mayor of Town/Township	1	2	81	*
Mining & Quarrying	1	2	72	
Owners, Large Concerns	1	2	72	
Personnel Officer	1	2	74	*
Real Estate	1	2	73	
Sales Executive	1	2	74	*
Sanitary Services	1	2	72	
Service Industries, Other	1	2	71	
Shipowner	1	2	74	
Stockbroker	1	2	73	
Storage & Communication	1	2	68	
Town Clerk	1	2	74	

Continued

<u>Group 2.</u>	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
Transport	1	2	68	
Urban Envoy	1	2	81	*
Water	1	2	72	
Wholesale & Retail, not W.P.	1	2	72	
Government Administrative, appointed	1	2	81	
Legislative, elected eg. M.P.	1	2	81	
Owner, Business, Garage, Substantial	1	2	80	*
Owner, Business, Shop, Supermarket, Substantial	1	2	80	*

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 3. Salaried Lower Professional and Status Equivalent</u>	1	3	80	
Accountant, Assistant unspecified	1	3	78	
Auditor, not C.A.	1	3	78	
Bacteriologist	1	3	78	
Biochemist	1	3	78	
Biologist	1	3	78	
" , Other eg. Silviculturist	1	3	78	
Botanist	1	3	78	
Chemist, not Pharmacist	1	3	81	
" Analytical	1	3	81	
" Dispensing	1	3	80	
Compiler, Chief SABC	1	3	78	
Economist	1	3	78	
Education Officer	1	3	80	
Engineer, Other	1	3	82	
Geologist	1	3	83	
Headmaster, Industrial School	1	3	80	
" Primary School	1	3	80	
Inspector of Schools Primary	1	3	80	
Instructor	1	3	80	
Interpreter, Translator	1	3	75	
Lecturer	1	3	80	
Librarian, Professional	1	3	78	
Magistrate	1	3	80	
Minister, Priest, Clergyman	1	3	78	
Missionary	1	3	71	
Nurse, Graduate	1	3	75	
" Tutor	1	3	80	
Optician, Optometrist	1	3	80	
Pharmacist	1	3	81	
Physicist	1	3	81	
Prosecutor, Public	1	3	80	
Psychologist	1	3	78	
Rabbi	1	3	78	
Religious Brother	1	3	71	

Continued

<u>Group 3.</u>	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
Research Officer Mines	1	3	80	
Research Scientist	1	3	80	
Scientist N.E.C.	1	3	82	
Secretary, Chartered	1	3	78	
Social Worker	1	3	75	
Statistician	1	3	73	
Surveyor, Land	1	3	80	
" Marine	1	3	80	
" Mine	1	3	80	
" Quantity	1	3	80	
Teacher, High School	1	3	80	
" Primary School	1	3	80	
" Vocational	1	3	80	
Veterinarian	1	3	81	
Welfare Officer	1	3	75	
Zoologist	1	3	78	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 4. Semi-Professional and Status Equivalent</u>	1	4	73	
Actor	1	4	72	
Advertising	1	4	76	
Agent, Fashion	1	4	76	
Architectural, Assistant	1	4	70	
Articled Clerk, Law and Accounts	1	4	74	
Author, Gr. 2, if famous	1	4	76	
Chef, Chief	1	4	60	
Chemist, Industrial	1	4	77	
Chiropodist	1	4	78	
Commercial Artist	1	4	72	
Computer Programmer	1	4	77	
Confectioner, Qualified	1	4	60	
Consultant, Soil Mechanics	1	4	75	
Copywriter	1	4	73	
Cricketer, Professional	1	4	72	
Dancer, Professional	1	4	73	
Dancing Teacher, Ballet, Ballroom	1	4	72	
Dental Mechanic	1	4	68	
Draughtsman, also Apprentice	1	4	73	
" Architecture, Structural	1	4	73	
Designer, Industrial, Commercial Products	1	4	76	
" Clothes, Textiles	1	4	76	
" Toys	1	4	76	
Engineer, unspecified	1	4	76	
Flight Engineer	1	4	78	
Gymnastic Instructor	1	4	72	
Hotel Trade School	1	4	60	
Interior Decorator	1	4	76	
Journalist, Reporter	1	4	76	
Laboratories Personnel, Graduate	1	4	76	*
Landscape Gardener	1	4	65	
Librarian	1	4	72	
Masseur	1	4	78	
Medical Auxiliary N.E.C.	1	4	78	
Midwife	1	4	60	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 4.</u>				
Musician	1	4	73	
Music Teacher	1	4	72	
Navigator, Airline	1	4	78	
Nurse	1	4	72	**
" Factory	1	4	60	
" Staff	1	4	60	
Nursing Agency	1	4	60	
" Sister	1	4	60	
Occupational Therapist	1	4	78	
Orthopaedic Mechanic	1	4	77	
Painter, Artist, Free-Lance	1	4	73	
Paramedical Professional	1	4	78	*
Photographer	1	4	75	
Physiotherapist	1	4	78	
Pilot	1	4	78	
Producer, Theatrical	1	4	74	
Public Relations Officer	1	4	75	
Race Horse Trainer	1	4	65	
Radiographer	1	4	78	
Religious Worker (not ordained)	1	4	70	
Reporter, Chief	1	4	78	
Sales Promotion Designer	1	4	76	
Sculptor	1	4	72	
Singer, Professional	1	4	73	
Student	1	4	72	
Surgical Appliance Maker	1	4	77	
Teacher, Qualified with Matric	1	4	72	*
" Music	1	4	72	
" Nursery School	1	4	72	
Technical Assistant, other	1	4	73	
Technician, Biological	1	4	71	
" Engineering	1	4	76	
" Laboratory, Medical/Dental	1	4	67	
" " not Medical/Dental	1	4	69	
" Surveying	1	4	75	
Window Dresser	1	4	72	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 5. Lower Executive and Administrative and status equivalent</u>	1	5	72	
Administrative Officer	1	5	69	
Accountant, Bank	1	5	72	
" Insurance	1	5	72	
Accounts Department, Head	1	5	72	
Agent, Patents	1	5	68	
" Shipping	1	5	68	
Army Officer	1	5	68	
Clerk of Mines	1	5	69	
Diamond Broker	1	5	71	
Draughtsman, Chief	1	5	70	
Executive, Learner	1	5	70	
Flight Lieutenant	1	5	68	
Government Administrative (appointed) e.g. Higher Civil Servant	1	5	72	
Head, Accounts Department	1	5	72	
Hotelier	1	5	69	
Insurance Underwriter	1	5	72	
Justice of Peace	1	5	72	
Lieutenant	1	5	68	
Manager, Branch, Large and Medium Concerns	1	5	71	
" " Assistant, Large Concern	1	5	69	
" District, Large and Medium Concerns	1	5	71	
" " Assistant, Large Concern	1	5	69	
" Executive, Administrator and Working Proprietor (either in Medium Size Concerns or in Middle Positions of Large Concerns)	1	5	71	
" Factory, Medium Concern	1	5	70	
" Hotel	1	5	68	
" Marketing, Large and Medium Concerns	1	5	71	
" " Assistant, Large Concern	1	5	69	
" Personnel, Large and Medium Concerns	1	5	71	
" " Assistant, Large Concern	1	5	69	
" Production, Large and Medium Concerns	1	5	71	
" " Assistant, Large Concern	1	5	69	
" Regional, Large and Medium Concerns	1	5	71	
" " Assistant, Large Concern	1	5	69	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified African *
<u>Group 7. Representative, Agent and Salesman and status equivalent</u>	2	7	71	
Accounts Representative	2	7	70	
Agent, Advertising	2	7	71	
" Estate	2	7	71	
" Forwarding	2	7	68	
" General Commission	2	7	70	
" Insurance	2	7	70	
" Manufacturer's Representative	2	7	72	
" Market	2	7	70	
" News	2	7	69	
Auctioneer	2	7	72	
Canvasser	2	7	61	
Commercial Traveller	2	7	71	
Horse Dealer	2	7	65	
Representative and Agent	2	7	70	
Salesman, Business Services	2	7	69	
" not counter sales	2	7	70	*
Sworn Appraiser	2	7	72	
Undertaker and Embalmer	2	7	57	
Valuator	2	7	72	



	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified African *
<u>Group 8. Owner and Executive, Small Commerce and Service and status equivalent</u>	2	8	68	
Art Dealer	2	8	68	
Businessman	2	8	67	
Butcher, Owner	2	8	67	
Cattle Dealer, Speculator	2	8	67	
Contractor, Cartage	2	8	68	
" Food	2	8	68	
" Railway	2	8	68	
Diamond Dealer	2	8	69	
Director, Commerce and Service, Small	2	8	68	
Exporter	2	8	68	
Furrier	2	8	69	
General Dealer	2	8	67	
Hairdressing Business, Owner	2	8	67	
Herbalist Operation, Large	2	8	68	*
Jeweller	2	8	70	
Manager, Branch, Assistant	2	8	68	
" Commerce	2	8	68	
" District, Assistant	2	8	68	
" Factory, Small	2	8	68	
" Manufacture	2	8	68	
" Marketing, Assistant	2	8	68	
" Personnel, Assistant	2	8	68	
" Production, Assistant	2	8	68	
" Regional, Assistant	2	8	68	
" Sales, Assistant	2	8	68	
" Section, Assistant	2	8	68	
" Services, Transport	2	8	66	
" Shop, Small	2	8	67	
Merchant	2	8	68	
Restaurateur	2	8	68	
Owner, Butcher	2	8	67	
" Factory, Small	2	8	69	
" Hairdressing Business	2	8	67	

	Occ. Category	Occ.	CASS Prestige Scale	Qualified- African *
<u>Group 8.</u>				
Owner, Shebeen, Substantial	2	8	68	*
" Driver, Working Proprietors, Taxis, Transport Trucks	2	8	68	*
Wholesaler	2	8	68	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 9. Owner and Executive, Small Technical Concern and status equivalent</u>	2	9	67	
Contractor, Building	2	9	67	
" Painting	2	9	66	
Director, Small Technical Concern	2	9	68	
Manager, Construction	2	9	67	
Owner, Electrical Shop	2	9	67	
" Garage	2	9	67	
" Hardware Shop	2	9	67	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 10. Senior Clerical and status equivalent</u>	2	10	66	
Accountant, not C.A.	2	10	67	
Assessor, Receiver of Revenue	2	10	66	
Bank Teller	2	10	60	
Bookkeeper	2	10	67	
Bookmaker	2	10	65	
Cashier	2	10	60	
Clerk	2	10	66	
" Attorney	2	10	66	
" Auctioneering	2	10	66	
" Senior	2	10	67	
Club Leader, Superintendent	2	10	62	
" Secretary	2	10	62	
Cost Controller	2	10	65	
Constable, Chief	2	10	62	
Credit Controller	2	10	65	
Magazine Master SAR	2	10	60	
Pastor with Church, non-ordained	2	10	66	*
Pay Master	2	10	66	
Postmaster, Branch	2	10	68	
Railway, White Collar Official	2	10	66	
Reader, Publications	2	10	66	
Record Maker	2	10	66	
Secretary, Private	2	10	67	
Sheriff	2	10	66	
Station Master	2	10	68	
Switchboard Operator	2	10	66	**
Ticket Sales	2	10	66	**
Trade Union Official	2	10	65	
Valuation Officer	2	10	66	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 11. Less Senior Clerical and status equivalent</u>	2	11	65	
Civil Servant, Lower	2	11	65	
Clerk, Account	2	11	66	
" Advertising	2	11	64	
" Audit	2	11	66	
" Bank	2	11	65	
" Bookmaker	2	11	63	
" Cashing	2	11	60	
" Civil Service	2	11	65	
" Committee	2	11	65	
" Compound	2	11	60	
" Costing	2	11	66	
" Estate Agent	2	11	64	
" Fund Raising	2	11	63	
" Insurance	2	11	65	
" Library	2	11	64	
" Mines	2	11	65	
" Receiving	2	11	63	
" Shipping, Despatching	2	11	64	
" Shop, not Shop Assistant	2	11	65	
Collector, Provident	2	11	63	
" Rate	2	11	62	
" Rent	2	11	62	
Licencing Department Official	2	11	65	
Machine Operator, Office	2	11	60	
Organiser, Factory	2	11	65	
Receptionist	2	11	59	
Road Safety Officer	2	11	65	
Sexton	2	11	64	
Sheriff's Assistant	2	11	63	
Shop Walker	2	11	65	
Shorthand Typist	2	11	59	
Stenographer	2	11	59	
Storekeeper	2	11	65	
Typist	2	11	59	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified, African *
<u>Group 12. Working Proprietor, Small Commerce and Service and status equivalent</u>	2	12	64	
Beautician	2	12	64	
Cafe Owner	2	12	64	
Caretaker, Owner	2	12	64	
Farmer, Serious small scale, not peasant cultivator	2	12	64	*
Greengrocer	2	12	64	
Retail Trader	2	12	64	
Shopkeeper, very small licensed	2	12	64	*
Wholesale Trader	2	12	64	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified African *
CATEGORY 3. MANUAL FOREMAN AND SKILLED ARTISAN AND PRESTIGE EQUIVALENT (Farmers - see note*)				
Group 13. Farmers and status equivalent	3	13	58	
Family Worker	3	13	47	
Farmer	3	13	59	
Farm Foreman	3	13	45	
Farm Manager	3	13	55	
Market Gardener	3	13	51	

* Farmer here refers to active farmers on the land who are economically viable. It does not include retired smallholders or executive owners engaged in industrialised estate farming (See Group 2)

This group is categorised here for convenience and because the socio-economic index and prestige score fit here into our overall scale.

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 14. Manual Foreman, Highcraft</u>				
<u>and status equivalent</u>	3	14	58	
Aircraft Mechanic	3	14	60	
Artificial Flower Maker	3	14	57	
Bricklayer, qualified	3	14	58	**
Busdriver	3	14	58	**
Caterer	3	14	57	
Cellarman	3	14	57	
Chemical Sampler	3	14	58	
Coast Guard	3	14	58	
Colour Mixer	3	14	57	
Crane Driver	3	14	58	**
Customs Officer	3	14	58	
Cutter, Tailor	3	14	59	
Decorator	3	14	56	
Dental Mechanic	3	14	58	
Detective	3	14	58	
Diamond Cutter and Polisher	3	14	66	
Die Setter	3	14	59	
Driver, Heavy Duty	3	14	58	**
Dynamite Processor	3	14	58	
Electrical Worker	3	14	58	*
Engineer, Diesel, not graduate	3	14	60	
" Marine	3	14	60	
" Sanitary	3	14	57	
Factory Foreman	3	14	58	
" Supervisor	3	14	59	
Fitter and Turner	3	14	58	
Footballer, Professional	3	14	58	
Foreman, Construction	3	14	57	
" Factory	3	14	58	
" Manufacture	3	14	58	
" over Semi-Skilled Workers	3	14	58	**
" so stated N.E.C.	3	14	59	
" Workshop	3	14	58	
Forestry Officer	3	14	58	
Gamekeeper	3	14	56	
Game Ranger, Parks Board Officer	3	14	54	

Continued

Continued Group 14.	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified African *
Glass Blower	3	14	59	
Goldsmith	3	14	63	
Horse Breeder	3	14	58	
Horseman	3	14	54	
Horticulturalist	3	14	58	
Hunter, Big Game	3	14	54	
Industrial Inspectress	3	14	58	
Jewel Setter	3	14	63	
Jockey	3	14	56	
Machine Assembler and Erector	3	14	54	
Mining Technician	3	14	58	
Nurse, Auxilliary	3	14	53	
Nurseryman	3	14	57	
Overman, Colliery	3	14	58	
Pattern Maker	3	14	60	
Precious Metal Worker, Other	3	14	61	
Precision Instrument Maker & Repairer	3	14	60	
Punch Card Operator	3	14	58	
Quarry Master	3	14	60	
Retort Builder	3	14	59	
Shunter	3	14	58	**
Silversmith	3	14	63	
Stage Hand	3	14	58	
Stock Inspector	3	14	58	
Superintendent, Wine	3	14	58	
Supervisor, Commerce	3	14	59	
" Construction	3	14	58	
" Manufacture	3	14	59	
" Service, Transport	3	14	58	
Technical, Supervisory and Inspectional and equivalent Blue-Collar	3	14	58	
Technician, Mining	3	14	58	
" Radio	3	14	59	
Toolmaker	3	14	59	
Truckdriver, Heavy Duty	3	14	58	*
Watchmaker and Repairer	3	14	60	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 15. Artisan/Craft</u>				
<u>Manufacturing and Other</u>	3	15	56	
Armature Coil Winder	3	15	57	
Artisan, Railway	3	15	56	
" Skilled	3	15	56	
Assembler, Electrical and Electronic	3	15	60	
Baker	3	15	50	
Banksman, Onsetter	3	15	58	
Bicycle Maker	3	15	50	
Billiard Maker	3	15	54	
Blacksmith	3	15	57	
Boilermaker	3	15	57	
Boilersmith	3	15	57	
Bookbinder, Cutter, Ruler	3	15	59	
Boxer, Professional	3	15	56	
Brass Moulder	3	15	55	
Brush Drawer	3	15	55	
Busbuilder	3	15	50	
Cabinetmaker	3	15	43	
Carpet Finisher	3	15	52	
Carpet Weaver	3	15	53	
Carriage and Wagon Examiner	3	15	56	
Chain Maker	3	15	56	
Chargehand	3	15	54	
Cinema Projectionist	3	15	56	
Coachbuilder	3	15	55	
Compositor, Typesetter	3	15	60	
Cook	3	15	50	
Cooper	3	15	56	
Coppersmith	3	15	57	
Diamond, Prospector	3	15	54	
" Sorter	3	15	59	
Dip Plater and Related Worker	3	15	53	
Diver	3	15	56	
Dressmaker	3	15	50	
Driver, SAR Engine	3	15	59	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
Group 15. Continued				
Electrician	3	15	56	
" Aircraft	3	15	58	
" Auto	3	15	56	
" Electrical Worker, Other N.E.C.	3	15	58	
" Telephone	3	15	58	
Electroplater	3	15	57	
Engraver, Etcher, Photoengraver	3	15	62	
Film Cutter	3	15	56	
French Polisher, Furniture	3	15	45	
Fur Cutter	3	15	59	
Furnace Maker	3	15	59	
Glazier	3	15	55	
GPO Engineering Dept. Skilled	3	15	56	
Gunsmith	3	15	59	
Hairdresser	3	15	56	
Ironmoulder	3	15	55	
Linesman	3	15	56	
Linotype Operator	3	15	65	
Locksmith	3	15	53	
Machine Operator, Woodworking N.E.C.	3	15	47	
Machine Repairer	3	15	55	
Maintenance Fitter	3	15	56	
Mechanic, Airconditioning	3	15	60	
" Aircraft	3	15	58	
" Diesel	3	15	54	
" Domestic Appliances	3	15	59	
" Electronic	3	15	59	
" Motor Vehicle and Cycle	3	15	50	
" Office Machinery	3	15	58	
Mechanic, Other Related Workers N.E.C.	3	15	53	
" Radio	3	15	57	
" Refrigeration	3	15	60	
" So Stated	3	15	52	
Medical Glass Engraver	3	15	60	
Metal Worker, Other N.E.C.	3	15	52	
Miller	3	15	55	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
Group 15. Continued				
Millwright	3	15	56	
Miner, not labourer	3	15	59	
" Other N.E.C.	3	15	56	
Moulder	3	15	55	
Musical Instrument Maker	3	15	59	
Paint Sprayer	3	15	52	
Panelbeater	3	15	51	
Pattern Maker	3	15	56	
Plastic Welder	3	15	56	
Printer	3	15	62	
Process Engraver	3	15	62	
Quarryman, Sandpit Worker	3	15	54	
Radio Operator	3	15	49	
Radiotrician	3	15	59	
Reduction Worker	3	15	58	
Sawyer, Sawmill	3	15	36	
Saw Doctor	3	15	55	
Sheetmetal Worker	3	15	55	
" " Other	3	15	58	
Signal Inspector	3	15	56	
Signwriter	3	15	54	
Stereotyper, Electrotyper	3	15	60	
Supervisor, so stated N.E.C.	3	15	57	
Tanner and Cutter	3	15	55	
Technician, Telephone	3	15	56	
Telegraph Linesman	3	15	56	
Timberman, Shaft	3	15	62	
Tool Grinder	3	15	55	
" Setter	3	15	59	
Toy Maker	3	15	52	
Upholsterer	3	15	55	
Vehicle Body Builder	3	15	54	
Wheelcutter	3	15	56	
Woodworker, Other N.E.C.	3	15	45	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 16. Artisan, Craft. (Construction)</u>	3	16	52	
Bricklayer	3	16	45	
Builder, Boat	3	16	54	
" so stated	3	16	47	
Building Worker, Other N.E.C.	3	16	43	
Carpenter, Joiner	3	16	48	
Crane Driver	3	16	43	
Drainlayer	3	16	52	
Electrician, Electrical Wireman	3	16	59	
Fence Erector	3	16	36	
Floor Layer, Block	3	16	47	
Foreman, Overseer in Building	3	16	47	
Metal Plate and Structural Metal Worker	3	16	51	
Painter	3	16	40	
Plasterer	3	16	43	
Plumber, Drainlayer, Pipefitter	3	16	52	
Ship Rigger	3	16	51	
Shipwright	3	16	53	
Shopfitter	3	16	51	
Slater, Tiler, Roof	3	16	53	
Steel Worker, Reinforcing	3	16	56	
" " Structural	3	16	55	
Stonemason	3	16	47	
Tiler, Wall and Floor	3	16	48	
Underframemaker, Body Builder	3	16	52	
Water Borer Driller, Well Sinker	3	16	56	
Welder and Cutter	3	16	52	

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 King George V Avenue
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 South Africa

CATEGORY 4. ROUTINE NON-MANUAL AND SEMI-SKILLED MANUAL

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 17. Routine Non-Manual and status equivalent</u>	4	17	52	
Airforce, not officer	4	17	58	
Ambulanceman, Driver	4	17	55	
Assistant, Canteen	4	17	50	
" Catering	4	17	50	
" Shop, Wholesale & Retail	4	17	58	
" " " "	4	17	52	*
" Tearoom	4	17	52	
" Telegraph	4	17	47	
Attendant, Baggage, Cloak	4	17	33	
" Barrier	4	17	56	**
" Bath	4	17	26	
" Car Park	4	17	26	
" Lavatory	4	17	26	
" Lift	4	17	26	
Barber, Hairdresser	4	17	56	
Barman, Head Barman	4	17	36	
Canvasser, Demonstrator, Commercial	4	17	56	
Caretaker	4	17	36	
Chauffeur	4	17	34	
Checker, Transport	4	17	34	
Church Warden	4	17	26	
Coach, Personal	4	17	60	
Commercial Shop Worker, N.E.C.	4	17	62	
Comptometer Operator	4	17	52	
Conductor, Bus & Tram	4	17	34	
" " "	4	17	52	**
" Railways	4	17	56	
" "	4	17	52	*
Constable	4	17	50	
Counterhand	4	17	50	
Counter Sales	4	17	58	
Cook, Housekeeper	4	17	52	
Deliveryman N.E.C.	4	17	34	
Demonstrator Commercial	4	17	56	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
Group 17. Continued				
Detective, Private	4	17	58	
" Public	4	17	50	
Dispatcher N.E.C.	4	17	47	
Doorkeeper	4	17	36	
Drycleaner, Launderer	4	17	60	
Foreman SAR, Station	4	17	48	
Fire Officer, Fighter and Member of Brigade N.E.C.	4	17	52	
Grader, Agriculture only	4	17	52	
Grain Storeman	4	17	52	
Guard	4	17	56	*
Guardsmen	4	17	36	
Hairdresser, Barber	4	17	56	
Hall Porter	4	17	34	
Hawker, Pedlar	4	17	47	
Hospital Orderly	4	17	55	
Housekeeper, Cook	4	17	52	
Inspector, Traffic Officer	4	17	53	
" Yard	4	17	36	
Instructor, Sport	4	17	60	
Launderer, Drycleaner	4	17	60	
Lifesaver, Guard	4	17	40	
Messenger	4	17	26	
"	4	17	52	**
" of the Court, Deputy Sheriff	4	17	56	
Meter Reader	4	17	26	
Newsvendor	4	17	47	
Nightwatchman	4	17	26	
Office Boy	4	17	52	*
Office Junior	4	17	26	
Orderly, Hospital	4	17	55	
Operator, Comptometer	4	17	52	
" Radio Communication	4	17	53	
" Switchboard	4	17	34	
" Telephone & Telegraph	4	17	34	
Page, Porter, Usher	4	17	34	
Pastor without Church Building	4	17	52	*

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
Group 17. Continued				
Photographer, Street	4	17	47	
Pedlar	4	17	47	
Police Constable	4	17	50	
Policeman	4	17	50	
Police Woman	4	17	50	
Porter Railway	4	17	34	
Postman	4	17	26	
"	4	17	52	*
Post Office Sorter	4	17	52	
Prison Warder, Wardress, Goaler	4	17	48	
Private in the Army	4	17	50	
Radio Communication Operator	4	17	53	
Ranger, not officer	4	17	40	
Routine Non-Manual and Ranks in Service	4	17	50	
" Service, Lower other	4	17	47	
Railway Crossing Keeper	4	17	52	
" Porter	4	17	34	
Safety Guard	4	17	52	*
Sailor, Able Seaman	4	17	48	
Service Worker in Entertainment, Sport N.E.C.	4	17	58	
" " " Hospital N.E.C.	4	17	58	
Signalman	4	17	48	
Sorter, Grader, Agriculture only	4	17	52	
" Post Office	4	17	52	
Sports Instructor, Trainer Coach	4	17	60	
Steward	4	17	40	
Storeman, Grain	4	17	52	
Street Photographer	4	17	47	
" Trader	4	17	47	
Superintendent Flat	4	17	52	
Switchboard Operator	4	17	34	
Taxi Driver	4	17	26	
Teamaker	4	17	52	*
Telegraphist	4	17	56	
Telephone & Telegraph Operator	4	17	34	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
Group 17. Continued				
Ticket Collector	4	17	34	
" Examiner	4	17	56	**
Traffic Controller	4	17	47	
" Inspector Officer	4	17	53	
WAAF	4	17	52	
Waiter, Wine Steward, Waitress	4	17	40	
Warder, Wardress, Prison	4	17	48	
Watchman	4	17	45	*
Worker in Transport and Communication N.E.C.	4	17	36	
" " Undertaking, not Undertaker	4	17	57	
Yard Inspector	4	17	36	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 18. Semi-Skilled Manual and status equivalent</u>	4	18	48	
Apprentice	4	18	48	
" so stated NEC	4	18	40	
Armature Winder	4	18	50	
Artisan, Semi-Skilled	4	18	48	
" Assistant	4	18	52	*
Assembler	4	18	51	
Bag Sewer	4	18	40	
Baker, Confectioner, Sweet Maker and Related Worker	4	18	55	
Baker's Assistant	4	18	43	
Basket Maker	4	18	40	
Blacksmith	4	18	52	
" Striker	4	18	50	
Boatman, Barge Crew, Deck Hand	4	18	40	
Boiler Attendant, Boiler Fireman	4	18	45	
Bolt Screwer	4	18	48	
Bookfolder	4	18	48	
Boot Machinist	4	18	34	
Boss Boy	4	18	52	*
Bottler	4	18	47	
Box Maker	4	18	50	
Brass Finisher	4	18	48	
" Wire Worker	4	18	50	
Brickmaker	4	18	48	
Bundle Maker	4	18	48	
Bus Driver	4	18	33	
Butcher, Apprentice	4	18	48	
Buttonhole Cutter	4	18	40	
Cane, Wicker, Bamboo Worker	4	18	40	
Cap Maker	4	18	40	
Capstan Operator	4	18	45	
Carpet Cleaner	4	18	47	
Caster, Dies	4	18	58	
Chemical Worker, Other	4	18	51	
Clicker	4	18	45	
Closer	4	18	44	
Cloth Finisher	4	18	48	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 18. Continued</u>				
Cloth Lapper	4	18	48	
Coachman	4	18	45	
Coal Conveyor	4	18	43	
Compressor Operator	4	18	57	
Concrete Fencer	4	18	48	
Cord Wainer	4	18	48	
Core Maker, Wire and Pipe Drawer	4	18	52	
Cotton Weaver	4	18	50	
Cowman	4	18	30	
Crane Operator	4	18	48	
Currier	4	18	30	
Cutler	4	18	52	
Darner	4	18	53	
Deck Rating, Deck Hand, Barge Crew, Boatman	4	18	40	
Decorator of Glass, Pottery Products	4	18	55	
Diamond Digger, Alluvial	4	18	56	
Die Setter	4	18	58	
Distiller, Batchstill, Other Still Operator	4	18	53	
Donkeyman, Sea	4	18	48	
Drainer	4	18	46	
Drain Pipe Layer	4	18	48	
Dressmaker, Milliner, Hatmaker, Tailor	4	18	53	
Driller, Brush Factory	4	18	50	
Driver, Bus, Lorry, Tractor, Truck, Van, not farm	4	18	33	
" Mechanical Vehicle, Farm Implement	4	18	43	
Dry Cleaner	4	18	48	
" " Assistant	4	18	40	
Dyer	4	18	58	
Engine Room Rating, Fireman, Oiler, Marine Driver	4	18	47	
" Stoker	4	18	45	
Excavator Driver	4	18	26	
File Setter	4	18	48	
Finisher, Laundry	4	18	40	
Fisherman	4	18	26	
Folder	4	18	45	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 18. Continued.</u>				
Footwear Cutter, Laster, Sewer, Machinist	4	18	34	
Foreman	4	18	52	*
Furnaceman, Blast	4	18	56	
" Metal, Temperer Other	4	18	54	
Galvaniser	4	18	52	
Gasfitter	4	18	51	
Gasmantle Maker	4	18	50	
Gaswork Employee	4	18	45	
Glass Blower, Grinder, Finisher	4	18	54	
Glass Furnace Worker	4	18	51	
Glazier	4	18	40	
Gown Presser	4	18	40	
GPO Engineering Department, Semi-Skilled	4	18	48	
Grainweigher	4	18	42	
Groom	4	18	26	
Hammerman	4	18	50	
Hammersmith, Forgeman	4	18	50	
Handsewer	4	18	39	
Harnessweaver	4	18	43	
Hoist Driver	4	18	48	
" - Operator	4	18	60	
Hosiery Trimmer	4	18	53	
Induna	4	18	52	*
Iron Driller	4	18	52	
" or Steel Dresser	4	18	52	
Ironer or Clothes Presser	4	18	40	
Lathe Setter	4	18	50	
Latheworker	4	18	45	
Leather Splitter	4	18	43	
Lorry Driver - Long Distance	4	18	33	
" " Short "	4	18	33	
Machine Minder	4	18	43	
" " Printing	4	18	61	
" Operator (unspecified)	4	18	43	
" " "	4	18	52	**
" Process Worker, Plastic Products	4	18	55	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 18. Continued</u>				
Machinist	4	18	43	
Maltster	4	18	60	
Marble Polisher	4	18	47	
Matrass and Pattern Maker, Machinist	4	18	50	
Mechanic, Semi-Skilled	4	18	48	
Metal Worker N.E.C.	4	18	52	
Miller, Grinder, Other Worker in Grain and Related Products	4	18	58	
Milliner, Hatmaker	4	18	53	
Miner, Semi-Skilled	4	18	58	
Mining and Quarrying Worker, other N.E.C.	4	18	58	
Mole Catcher	4	18	26	
Motorman	4	18	33	
Moulder, Hand or Machine	4	18	54	
Musical Instrument Tuner and Other Worker in Musical Instruments N.E.C.	4	18	53	
Operative - Semi-Skilled	4	18	43	
" Skilled	4	18	43	
Operator, Capstan	4	18	45	
" Compressor	4	18	57	
" Concrete Mixer	4	18	26	
" Construction Machinery	4	18	33	
" Crane	4	18	48	
" Earth Moving	4	18	33	
" Footwear Other	4	18	33	
" Hoist	4	18	60	
" Leather Products Other N.E.C.	4	18	43	
" Lifting Equipment Other	4	18	50	
" Machine	4	18	52	
" " Chemist	4	18	51	
" " Plastic Products	4	18	55	
" " Rubber Products	4	18	47	
" Material Handling Equipment	4	18	36	
" Pump	4	18	52	
" Stationary Engine, so stated	4	18	40	
" " " or Related Equipment	4	18	43	
" Textile Products Other N.E.C.	4	18	40	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 18. Continued</u>				
Packing Case Maker	4	18	50	
Painter, Paperhanger, Other N.E.C.	4	18	45	
Paint Mixer	4	18	48	
Panelbeater, Spraypainter, so stated	4	18	50	
Paper Product Maker	4	18	57	
Photographic Darkroom Worker	4	18	57	
Pirn Winder	4	18	45	
Pit Headman	4	18	58	
" Repairer	4	18	58	
Plate Layer	4	18	52	
Polisher	4	18	47	
Potter and Related Clay Worker	4	18	52	
Presser	4	18	53	
Press Hand	4	18	34	
Printers Cutter	4	18	57	
" Feeder	4	18	57	
Production Worker Other N.E.C.	4	18	50	
Puddler, Metal	4	18	52	
Pulp and Paper Worker, not Paper Products	4	18	56	
Pump Attendant, Operator N.E.C.	4	18	52	
Railway Engine Cleaner	4	18	43	
Range Fitter	4	18	48	
Rigger, Construction, Ship, Other	4	18	58	
Rivetter	4	18	50	
Road Grader, Scraper, Roller and Concrete Mixer Operator	4	18	26	
Roller, Roll Turner, Mill Steel Roller	4	18	50	
Rope Maker	4	18	40	
" Slicer	4	18	40	
" Spinner	4	18	40	
Rubber Product Worker, Other N.E.C.	4	18	45	
Sailmaker	4	18	40	
Sawyer, Machine	4	18	43	
Seamstress	4	18	48	
Seedsman	4	18	48	
Sheetmetal Worker	4	18	52	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 18. Continued</u>				
Ships Fireman	4	18	45	
Shoe Repairer, Cobbler, Shoe Maker	4	18	36	
Showcard Mounter	4	18	45	
Shunter	4	18	48	
Signal Cabin Worker	4	18	45	
Signwriter	4	18	45	
Slater	4	18	48	
Slaughterer	4	18	43	
Slinger	4	18	48	
Spinner, Weaver, Knitter, Dyer and Related Worker	4	18	58	
Spray Painter, not Construction	4	18	45	
Stationary Engine or Related Equipment Operator	4	18	43	
Steel Cutter	4	18	52	
Steeple Jack	4	18	48	
Stockman	4	18	40	
Stoker	4	18	45	
Stone Cutter and Carver	4	18	50	
Sugar Refiner	4	18	50	
Sweetmaker	4	18	50	
Switchman	4	18	45	
Tailor	4	18	53	
Tanner, Dresser, Fellmonger	4	18	53	
Teazer, Glass	4	18	50	
Thatcher	4	18	34	
Tilemaker	4	18	48	
Tin Pricker	4	18	48	
Tobacco Preparer and Tobacco Product Maker	4	18	52	
" Spinner	4	18	52	
Traction Engine Driver	4	18	33	
Tractor Driver	4	18	33	
Trawlerman	4	18	40	
Trimmer	4	18	50	
Tyre Band Builder	4	18	40	
Upholsterer, Furniture	4	18	47	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African ★
<u>Group 18. Continued</u>				
Upholsterer, Motor Vehicle	4	18	43	
" Other	4	18	57	
Valve Tester	4	18	48	
Vulcaniser, Attendant and Retreader	4	18	57	
Waggon Examiner	4	18	45	
Weaver	4	18	58	
Wheeltapper	4	18	43	
Wheelwright	4	18	45	

CATEGORY 5. UNSKILLED MANUAL AND MENIAL

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 19. Unskilled Manual and status equivalent</u>	5	19	26	
Bottlewasher	5	19	36	
Builder Labourer	5	19	21	
" Scaffolder	5	19	26	
Carpet Factory Worker	5	19	22	
Cartage Contractor Employee	5	19	21	
Cleaner and Related Worker N.E.C.	5	19	26	
Coal Hewer	5	19	23	
" Trimmer	5	19	23	
Docker, unskilled manual	5	19	21	
Domestic Worker, female	5	19	40	
" " "	5	19	26	**
Factory Labourer	5	19	21	
" Worker	5	19	21	
Farm Labourer	5	19	43	
" "	5	19	26	**
Ganger, Railway	5	19	23	
Garage Hand	5	19	26	
Gardener, Groundsman	5	19	47	
Labourer, Builder	5	19	21	
" Commerce	5	19	21	
" Communication	5	19	21	
" Construction	5	19	21	
" Electricity, Gas, Water	5	19	24	
" Factory	5	19	21	
" Farm	5	19	43	
" "	5	19	26	**
" Government, Provincial & Health Authorities N.E.C.	5	19	21	
" Manufacturing	5	19	21	
" Mine, not contract	5	19	26	*
" Mining and Quarrying	5	19	26	
" Railway	5	19	21	*
" Routine, unskilled	5	19	21	*
" Services and not stated	5	19	21	
" Transport and Storage	5	19	21	

Continued

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
Group 19. Continued				
Loader	5	19	21	*
Mine Labourer, not contract	5	19	26	*
Packer and Labler	5	19	36	
Petrol Filling Station Attendant	5	19	26	*
Porter, Transportation, not Hotel	5	19	40	
Quarryman, unskilled	5	19	21	
Railway Labourer	5	19	21	
" Yardsman	5	19	21	
Roadman	5	19	21	
Roadsweeper	5	19	21	
Shepherd	5	19	21	
Stableman	5	19	21	
Stacker	5	19	21	
Steel Worker	5	19	30	
Stevedore and Dock Worker N.E.C.	5	19	58	
Surfaceman, Railway, Road	5	19	23	
Telegraph Boy	5	19	26	*
Timber Cutter	5	19	21	
Warehouseman	5	19	36	
Warehouse Worker	5	19	26	

	Occ. Category	Occ. Group	CASS Prestige Scale	Qualified- African *
<u>Group 20. Menial Routine and Labour Activities</u>				
	5	20	20	
Cane Cutter	5	20	18	*
Cleaner	5	20	21	*
Construction Worker, Road	5	20	20	*
Cultivator, Peasant, Traditional	5	20	20	*
Domestic, male	5	20	20	*
Farm Hand, not driver	5	20	20	*
Ganger, Road	5	20	20	*
Garden Labourer	5	20	16	*
Hawker, 'Cottage Industry', eg. brooms	5	20	15	*
Informal Sector Occupation, I.S.O.				
Barber	5	20	17	*
Dressmaker	5	20	17	*
Entertainer, Gambler, Prostitute	5	20	15	*
Farming, Shackfarming, 'Landlord'	5	20	20	*
Handyman, not informal artisan	5	20	16	*
Sellers of Clothing	5	20	15	*
" " Foodstuff	5	20	15	*
" " Liquor	5	20	15	*
" " Water	5	20	15	*
Shoemaker	5	20	17	*
Tailor	5	20	17	*
Labourer, Construction day	5	20	20	*
" Garden	5	20	16	*
" Togat	5	20	15	*
Mine Worker, Contract	5	20	20	*
Refuse Collector	5	20	19	*
Road Construction Worker	5	20	20	*
Road Ganger	5	20	20	*
Sweeper	5	20	21	*

Centre for Applied Social Sciences
University of Natal
King George V Avenue
Durban 4001
South Africa



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