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FARM MANAGEMENT IN PEASANT AGRICULTURE:
AN EMPIRICAL STUDY

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¹The author is indebted to R. W. M. Johnson for providing the data used in this study.

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By

Benton F. Massell

This study examines the effect of farm management on the output of staple food crops in a sample of peasant farms in Rhodesia. We compare farmers with different levels of skill with respect to: (1) output of each crop, (2) differences in inputs employed, and (3) output net of differences in inputs.

In Rhodesia, a growing number of African peasant farmers have begun to respond to the advice of the agricultural extension service and have attained substantially improved standards of farm management. These farmers have been classified by the government into three categories: Cooperators, Plotholders, and Master Farmers.

A Cooperator is any farmer who uses fertilizer, carries out some crop rotation, and plants his crops in rows. A Plotholder is a farmer who is under tuition by an extension worker to become a Master Farmer. A Master Farmer is a farmer who has gone through the Plotholder stage and has reached specified higher standards of crop and animal husbandry as laid down by the Agricultural Department. In 1963, out of a total of 415 thousand African farmers in Rhodesia, there were 108 thousand Cooperators, 11 thousand Plotholders, and 14 thousand Master Farmers.

This study is based on data collected from a sample of 56 farms in Chiweshe Reserve, a peasant farming area in Rhodesia. The data were collected during the 1960-61 crop year, which was an average season for crop production. Each farm was visited at least once a week during the entire crop year. In the sample there are 3 Master Farmers, 4 Plotholders, and 14 Cooperators. Due to the small numbers, we have combined the Master Farmers and Plotholders into a single group of "skilled" farmers. The Cooperators are referred to as "semiskilled" and the remaining farmers as "unskilled." The comparisons referred to above relate to these three management groups.

Income in the area is derived principally from the production of 3 crops: corn, peanuts, and millet. The major part of crop output is consumed on the farm, although some surplus above subsistence "requirements" is frequently sold. Valuing output at local prices, the average per farm output in the sample was \$83.82, of which \$5.56 consisted of corn. Sales in the particular year studied amounted to only 3.2 percent of total output, although 45 of the 56 farms had some sales. The average number of acres cultivated was 10 of which 8 were planted to corn.

Output and Inputs

Output is measured in physical units: pounds harvested. There was little difference among farms in crop quality, so there is some justification in treating output as homogeneous. For comparability among crops, output of each crop is weighted by the average price paid in the area: \$2.72 per 200 lb. bag for corn, \$9.80 per 180 lb. bag for peanuts, and \$8.56 per 200 lb. bag for millet.

Land is measured in acres planted to each crop. But land is not homogeneous. Two types of soil were distinguished: red loam and sand soil. To distinguish between farms on red loam and those on sand soil, a soil dummy variable was used. This variable takes on the value one for a farm on red loam, zero otherwise. Soil type thus enters the production function as a shift variable.

Two kinds of fertilizer were used: chemical and organic. They were applied only to corn land. Organic fertilizer was measured in tons of compost, and chemical fertilizer in pounds.

Fixed capital consists of relatively simple farm implements such as an ox-drawn plow or cultivator. As an index of a farm's fixed capital inputs, the value of the implements at undepreciated replacement cost was used. This index necessarily omits the services of draft animals and investment in the land, neither of which were recorded in the survey. The index also makes no allowance for the unserviceability of some items nor for the intensity with which equipment was used.

Labor was provided by members of the farm family. For each crop, labor input was classed according to the farm operation performed: applying manure to the soil; planting; weeding; and harvesting. Because labor appeared to be a limiting factor only at weeding time, the number of weeding-hours was used as the labor variable. Hours worked by children were weighted by one half.¹

The remaining variable is management. Management can relate to technical efficiency, i.e., output per unit of input, where inputs are aggregated in some manner. Or it can relate to allocative efficiency, i.e., the efficiency with which inputs are combined. An efficient farmer is one who takes advantage of opportunities for substitution among inputs rather than sticking to some rigid pattern of farming handed down by tradition. Although there is likely to be a high correlation between technical and allocative efficiency, the two need not always be found together.

It appears reasonable to accept the skill category of a farmer as an index of farm management in both senses. Farmers with a higher government rating are likely to be both technically and economically more efficient. A farmer's skill rating can then be used as a proxy for management by defining dummy variables as follows:

	M_1	M_2	M_3
Skilled	1	0	0
Semiskilled	0	1	0
Unskilled	0	0	1

The two variables M_1 and M_2 are included in the production function, but M_3 is excluded to prevent singularity.

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Weeding must be undertaken during certain months, so using weeding-hours as the labor variable is roughly equivalent to measuring labor input only during these months. At other times, labor was not a limiting factor.

The Production Function

A Cobb-Douglas function was used to relate the output of each crop to the set of observed inputs used in producing the crop. The function can be written,

$$Y_{ij}^* = b_{0i} + b_{1i}T_{ij}^* + b_{2i}L_{ij}^* + b_{3i}F_{cij}^* + b_{4i}F_{oij}^* + b_{5i}K_{ij}^* + b_{6i}S_j + b_{7i}M_{1j} + b_{8i}M_{2j} + u_{ij} \quad (1)$$

where Y = output

T = land

L = labor

F_c = chemical fertilizer

F_o = organic fertilizer

K = fixed capital

S = soil type dummy variable

M₁ = skilled farmer dummy variable

M₂ = semiskilled farmer dummy variable

and u is a stochastic term, i denotes the crop, j denotes the farm, and an asterisk denotes a logarithm. The coefficients b₇ and b₈ denote respectively the net contribution to output of skilled and semiskilled relative to unskilled managers.

As some farms used zero amounts of chemical or organic fertilizer, a constant was added to these variables before taking logs. The constant chosen in each case was 100. To obtain the estimated production elasticities of these variables, the estimated regression coefficients were then multiplied by

$$\frac{X - 100}{X} \quad \text{where } X = \text{the value of the variable-plus-100, calculated at the geometric mean.}$$

ECONOMICS

Page 2

7. "International trade takes place because each country is differently endowed with resources", "International trade takes place because comparative costs of production differ amongst countries": Are these explanations contradictory? Explain.
8. Is the apparent tendency of cigarette prices to increase by the full amount of an increase in tax inconsistent with supply-demand analysis?
9. "The main cause of economic growth is technological advance." Discuss this statement, and say what you understand by "economic growth" and "technological advance".
10. What are the chief causes of differences in earnings between different occupations?
11. If there are economies to be gained from large-scale production, why does one not find a single firm producing the entire output of each industry?
12. To what extent is immobility of labour a cause of unemployment?

If both output and inputs are functionally related to a farm's management ability, then estimated production function coefficients may have management bias.¹ This follows from the fact that better managers may tend both to use larger inputs and to obtain a larger output from a given set of inputs. If these differences in efficiency are not taken into account in estimating the coefficients, the estimates will be inconsistent. But if the dummy variables in equation (1) adequately summarize management, the coefficients will be estimated without management bias, using ordinary least squares.²

Empirical Results

Table 1 contains the estimated coefficients in equation (1), together with their standard errors, based on use of ordinary least squares. The coefficients and standard errors for chemical and organic fertilizer have been adjusted, as noted above, so that these are production elasticities. For soil type and the two management variables, the coefficients are multiplicative factors.

All three regressions are significant at the one percent level. But for peanuts and millet, less than half of the interfarm output variance is explained by the observed inputs. At the five percent level, using a one-tail test, land, soil type, and both chemical and organic fertilizer are significant in the maize production function; fixed capital and skilled management in the peanut function; and land and labor in the millet function. Due to the large standard errors of many of the variables, the results must be interpreted with caution.

The coefficients for management and soil type can be converted into elasticities. The sum of the elasticities is then .990 for corn, .753 for peanuts, and .901 for millet. For peanuts, this sum is significantly less than unity at the 5 percent level, using a two-tailed test.

¹See Y. Mundlak, "Empirical Production Functions Free of Management Bias," Journal of Farm Economics, Vol. 43, pp. 44-56, 1961.

²For alternative ways to deal with this problem, see Y. Mundlak, op.cit.; B. F. Massell, "Elimination of Management Bias from Production Functions Fitted to Cross-Section Data: A Model and an Application to African Agriculture," Econometrica, forthcoming.

Table 1

ESTIMATED REGRESSION COEFFICIENTS^a

	<u>CORN</u>	<u>PEANUTS</u>	<u>MILLET</u>
Land	.507 (.153)	.280 (.178)	.478 (.193)
Labor	.068 (.156)	.180 (.144)	.255 (.110)
Fixed Capital	-.062 (.095)	.220 (.132)	.102 (.135)
Chemical Fertilizer	.168 (.064)
Organic Fertilizer	.198 (.076)
Soil type	.166 (.081)	.006 (.091)	.135 (.096)
Skilled management	.078 (.110)	.272 (.156)	-.303 (.160)
Semiskilled management	-.020 (.078)	.145 (.105)	.085 (.108)
Multiple correlation coefficient	.754	.554	.597

Notes:

... Indicates input not used in producing this crop.

^aRegression coefficients are stated first, followed by the respective standard errors in parenthesis.

Thus the results are consistent with constant returns in corn and millet production, but suggest decreasing returns in producing peanuts. There may be some unobserved factor, such as labor quality, that serves as an important input in peanut production.

From the estimated elasticities one can obtain a set of estimated marginal productivities. The marginal productivity of factor k in producing crop i is denoted by f_{ki} and is given by

$$f_{ki} = E_{ki} \frac{Y_i}{X_{ki}} \quad (2)$$

where E_{ki} = the elasticity of factor k in producing crop i ,

Y_i = the output of crop i , and

X_{ki} = the amount of input k used in producing crop i .

The estimated marginal productivities were calculated at the means of the variables Y_i and X_{ki} and consequently relate to the "average" farm.¹ These figures appear in Table 2.

Returns to Resources

The marginal productivity of land ranges from \$2.96 to \$4.28. There is no opportunity to bring more land under cultivation, as farmers used all of the arable land.

A dollar's worth of chemical fertilizer contributes \$1.69 at the margin to the output of corn. In the United States, the marginal productivity of fertilizer typically falls within the range, \$1.50 to \$2.00 per dollar spent,² so that the results do not suggest much scope for greater fertilizer use.

The marginal return to a ton of organic fertilizer in corn production is \$3.19. The only cost of organic fertilizer is the labor cost of preparing and applying it, so that the marginal product is a return to labor.

¹ The geometric mean was used for logged variables and the arithmetic mean for the remaining variables.

² I am indebted to Vernon Ruttan for this figure.

Table 2

ESTIMATED MARGINAL VALUE PRODUCTIVITIES

(dollars per unit of measure)

Input	Crop		
	<u>Corn</u>	<u>Peanuts</u>	<u>Millet</u>
Land (acre)	3.04	2.96	4.28
Weeding (hour)	.012	.028	.036
Fixed capital (dollar cost)	0	.087	.025
Soil type (per acre)	.86	.20	1.04
Chemical Fertilizer (dollar cost)	1.69
Organic Manure(tons)	3.19
Skilled farmer	3.23	3.64	2.51
Semiskilled farmer	.83	1.94	.70

Note :

... Indicates input not used in producing this crop.

As an average of 16 hours was spent applying a ton of organic fertilizer, the return to this labor is 20 cents per hour. And because this work is undertaken early in the season, the opportunity cost of the labor in terms of other farm operations foregone is low. This suggests that there is an opportunity to raise corn output through greater use of organic fertilizer. The amount used is limited by the farm's livestock, but there is evidence that the amount of organic used was within this constraint.

In the regression a gross measure of fixed capital was used. It is reasonable to assume that the equipment has an average life of 10 years and that the stock is growing at about 3 percent per year. Under these assumptions, and assuming linear depreciation, the net stock may be some 55 percent of the gross stock; and depreciation may equal roughly 10 percent of the gross stock. As the gross rate of return is 11 percent, the net rate of return figures out to 2 percent. If this is taken as the annual marginal return on investment in fixed capital, it must be judged as low by any standards. The results suggest that the area is overcapitalized with respect to implements.¹

The marginal productivity of labor ranges from 1.2 to 3.6 cents per hour. Although the positive marginal product implies that output could be raised by using more labor, the return is undoubtedly too low to justify the additional effort. And this return relates only to weeding which is undertaken during just a part of the year. Because of the low return to labor on the farm, many farmers spend a considerable part of the year away from the reserve working for wages.

Allocative Efficiency

Allocative efficiency relates to the degree to which the given stock of resources is used -- given the level of technology -- to maximize output. Any discrepancy in the marginal productivities of a factor in different uses implies that output can be raised with no increase in resources.

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As we noted above, much of the equipment is in a bad state of repair. The return to capital expenditure on new implements -- if these implements are properly maintained -- is doubtless substantially higher than the results here suggest. Moreover, investment in some types of equipment is likely more profitable.

In the area studied there is evidence that farmers strive for self-sufficiency: there is no presumption that resources are allocated so as to maximize output valued at market prices. It is nevertheless of interest to examine the extent to which the actual allocation deviates from an output-maximizing allocation. This measure provides an index of the cost of self-sufficiency.

The marginal productivities of both land and labor are highest in growing millet, suggesting that the market value of output would be raised by shifting resources from corn and peanuts into millet production.¹ However the resulting gain is relatively small. The actual value of output was \$63.04 on the average farm. If both labor and land were reallocated so as to equalize the marginal productivities of each input in producing all crops, the gain would be \$3.30, or 6.7 percent.

Management

Table 3 presents summary data for the average farm in each management group. Relative to farmers in the other groups, the skilled farmers obtained larger output of corn and peanuts, but a lower millet output. For the three crops combined, the skilled farmer obtained 47 percent more output than the semiskilled farmer and more than twice as much output as the unskilled farmer.

On a per farm basis, semiskilled farmers obtained a larger output of each crop than unskilled farmers. For all crops combined the output of the semiskilled farmer was 40 percent greater.

Much of the intergroup difference in output (particularly between skilled farmers and the other groups) is due to differences in cultivated acreage. The acreage per farm of skilled farmers was 70 per cent greater than that of unskilled farmers. Semiskilled farmers had an average of 11 per cent more land than unskilled farmers.

¹ Using an F test, the difference in the marginal productivities in different uses was found to be significant for both inputs. See H.O. Carter and H.O. Hartley, "A Variance Formula for Marginal Productivity Estimates Using the Cobb-Douglas Function," *Econometrica*, Vol. 26, No. 2, April 1958, pp. 306-313.

Table 3

MEAN ECONOMIC PERFORMANCE OF SKILLED,
SEMISKILLED, AND UNSKILLED FARMERS

	Skilled	Semiskilled	Unskilled
Technical efficiency relative to unskilled farmers (dollars)	4.36	1.81	-
Output (dollars)			
Corn	80.96	58.04	43.13
Peanuts	47.00	21.93	13.21
Millet	11.01	14.83	11.30
Total	138.96	94.80	67.64
Acreage			
Corn	11.76	7.91	7.22
Peanuts	2.31	1.57	1.37
Millet	2.13	1.12	.94
Total	16.20	10.61	9.53
Yield (dollars per acre)			
Corn	6.88	7.34	5.98
Peanuts	20.35	13.97	9.64
Millet	5.17	13.24	12.02
All crops	8.58	8.93	7.10
Adjusted yield (dollars per acre)			
Corn	7.39	6.86	6.17
Peanuts	20.45	13.64	9.68
Millet	5.31	12.52	12.29
All crops	8.79	8.40	7.26

But part of the intergroup differences in output was due to differences in yields. The figures for peanuts yields are striking. Despite a larger acreage planted, skilled farmers obtained a much higher yield than farmers in the other groups -- more than twice the yield obtained by unskilled farmers. The intergroup differences in corn yield are much less; yields were greatest among semiskilled farmers and lowest for the unskilled farmers. The millet figures are curious; semiskilled farmers received a slightly higher yield than unskilled farmers but both groups did much better than skilled farmers. Regarding overall yield (value of all crops per cultivated acre), both skilled and semiskilled did better than unskilled but, surprisingly, semiskilled farmers obtained a higher yield than skilled farmers.

The intergroup differences in yield can be attributed to differences in other factors used and in technical efficiency. First, consider soil type. We noted in Table 2 that, net of other inputs, output of each crop was higher on red loam than on sand soil; the difference is especially great for corn and millet. It is then noteworthy that the percentage of farmers on red loam differs among skill groups: 57 per cent of the skilled and unskilled farmers, but 86 per cent of the semiskilled farmers.

To adjust for the intergroup differences in soil type, we weighted red loam and sand soil by their estimated marginal productivities to obtain an index of land of equivalent fertility units. On the basis of this land index, adjusted yields were calculated; a comparison of adjusted yields among groups is then net of intergroup differences in soil composition. The adjusted yields appear in Table 3. Skilled farmers obtain a larger yield than semiskilled farmers in both corn and peanuts, and in overall crop output.

Factors other than soil type may also help explain yields. Table 4 presents figures on the use per farm and per acre of chemical and organic fertilizer, labor, and fixed capital, by management group. Skilled farmers used more of all four inputs than semiskilled farmers who in turn used more than unskilled farmers. On a per acre basis, however, semiskilled farmers used the most fertilizer. Also, the labor-land ratio was greatest for unskilled and least for skilled farmers.

Table 4

MEAN USE OF INPUTS BY MANAGEMENT GROUP

	Skilled	Semiskilled	Unskilled
Fixed capital (dollars)	114.80	48.00	37.00
Per acre	7.09	4.52	3.90
Chemical Fertilizer (dollars)	7.36	6.42	4.20
Per acre of corn	.63	.81	.53
Organic Manure (tons)	6.80	4.20	2.82
Per acre of corn	.58	.53	.39
Labor (weeding hours)			
Corn	294	297	259
Peanuts	114	107	94
Millet	122	77	88
Total	530	481	441
per acre	32.7	45.3	46.3

The net marginal value productivities associated with each management group were presented in Table 2. These figures measure the contribution of management net of differences in the use of observed inputs. The estimated marginal productivities can be summed over crops to obtain an estimated total marginal product for each degree of skill. This measures the total differential efficiency of the average skilled or semiskilled farmer relative to the average unskilled farmer. These sums are \$4.36 and \$1.81, respectively, or 6.4 and 2.7 percent of the average output of unskilled farmers.

The following picture emerges from the preceding discussion. Skilled farmers on the average obtained substantially more output than semiskilled farmers. Much of this difference was due to a larger cultivated acreage. On a per-acre basis, if differences in soil quality are taken into account the average yield of the skilled farmers was 5 percent higher than that of the semiskilled farmers. And the difference in technical efficiency (output net of inputs) was 6.4 percent.

Total output of semiskilled farmers was considerably higher than that of unskilled farmers, again largely because of differences in acreage. Total yield, adjusted for soil quality, was 16 percent higher. Net of all inputs, output of semiskilled farmers exceeded that of unskilled farmers by 2.7 percent.

The results strongly suggest the presence of an interaction between technical efficiency and crop. The skilled farmers were most efficient in peanuts production, but least efficient in growing millet. This is confirmed by yield figures. The techniques of farming are fairly straightforward in an area like Chiweshe Reserve, providing little basis for crop specialization. However, agricultural extension workers have tended to focus on corn and peanuts, to the neglect of millet. Their rating of farmers may reflect this emphasis, and may take into account only factors related to the farmer's performance on corn and peanuts. Our results seem to call into question the relevance of the government rating scheme. It would be of interest to examine these relationships in greater detail using a controlled sample.

Possible shortcomings in the government rating scheme may explain why a farmer who is efficient at growing corn and peanuts is not especially efficient in growing millet; however, it fails to explain why he obtains below-average millet yields. This may be simply a result of the small sample size. There were only seven skilled farmers in the sample, two of whom obtained very low millet output.

Economic Opportunity and Management.

The size of a farmer's plot of arable land is fixed by a complex set of factors governing land rights in the reserve. A more skilled farmer cannot, by virtue of his greater skill, choose to cultivate a larger holding. From the farmer's point of view, acreage and soil quality are fixed. So, to a large extent, is his fixed capital stock. The larger holdings of arable land and the larger capital stock of the skilled and semiskilled farmers cannot be said to result from the farmer's skill.

However, one can more plausibly turn the causation the other way round. Farmers with a larger acreage and with more capital have a better opportunity to earn an income from crop production. Farmers with a smaller holding of land and less capital would have less opportunity to support their families from farm income alone, and might accordingly spend a larger part of the year in the employment centers, working for wages. Farmers with greater economic opportunities on the farm are likely to become more committed to good farming, and to spend more time trying to make a success of the farm venture. If a farmer has a greater economic opportunity on his farm, he can be expected to take farming more seriously: to be more responsive to agricultural extension advice, for example, and more willing to use fertilizer and to adopt improved patterns of crop rotation. In other words, he is likely to be more committed to good farm management.

This quite likely accounts for the association of acreage with the skill grouping. Larger acreage, coupled with more capital, creates a greater willingness to learn and to develop management skills. With this interpretation, the results presented above make sense. They explain the inputs of chemical and organic fertilizer, labor, and management in terms of land, soil quality, and capital, which are exogenous.

This interpretation also accounts for the difference among management groups in absenteeism from the reserve. Looking at heads of household, unskilled farmers were absent from the reserve an average of 4.23 months a year; the corresponding figure is 1.9 months for semiskilled farmers and 0.3 for skilled farmers. The figures suggest a relationship between management ability and commitment to farming.